

Wyoming FY19 Public Library Budget Survey – comments

Please list staffing changes, salary adjustments, benefit changes due to the budget increase or decrease:

NONE: Albany, Crook, Johnson, Lincoln

Big Horn: The Commission gave all County Employees including the Library System Employees a 3% increase in their wages this year.

Campbell: Increased staffing 0.5 FT, merit raises funded at 4%, Wyoming Retirement pension increase covered (no changes to health insurance costs)**Carbon:** No raises for any staff, but we were able to add a library assistant II position. This budget also reflects an increase in health insurance costs.

Carbon: No changes to number of staff, all employees received a small raise.

Converse: Increase in health insurance 15% Increase in Wy Retirement to 17.12% Staff received 3% Raise in/2018.

Fremont: A salary adjustment of \$1200 per person for full time employees and .45 cents per hour for part time employees

Goshen: As full-time employees leave, we are replacing them with part-time positions. This will give us more flexibility, while reducing our FTE.

Hot Springs: \$150 a month raise for the director

Laramie: The Library Foundation's First Steps Campaign raised funds for a new program to include staffing increases. Merit increases will be re-implemented in FY 19 after 2 years with no increases. We received one-time funding from Laramie County to upgrade the automatic materials sorting system.

Natrona: 2% COLA approved by BOCC 5% Increase in insurance premiums.

Niobrara: Salary increases

Park: The expense for the Wyoming State retirement plan rose from 16.62% of wages for covered employees to 17.12%.

Platte: \$100/month for full time, .50/hr for part time.

Sheridan: Commissioners approved a 3% COLA for Full Time staff and a 1.5% COLA for Part Time staff. Commissioners increased funding to the library by \$30,000 to accommodate the COLA.

Sublette: 3% COLA given to all county employees.

Sweetwater: Included in the budget -- a 2.5% cost-of-living adjustment for all employees; a PR position that was eliminated two years ago when we received less funding; an 8% increase in health insurance costs; a slight increase in retirement costs.

Teton: As of 9/7/2018 we have 6.625 FTE vacant. We will refill positions after analysis of need, particularly in our IT functions, and stay within our budget.

Uinta: No staffing changes due to budget. Although the mill is slightly higher than last year we have found that we do not often receive the value the mill is given at the first of the budget year. We have to plan to receive less.

Washakie: .50 per hour raises were given to staff and a \$1,000 yearly raise was given to the director.

Weston: We were finally able to fund our Adult Services Librarian full-time at 40 hours per week.

Will there be changes to the collection, open hours, programs, branch operations, etc., due to your budget increase or decrease?

NO: Albany, Big Horn, Campbell, Converse, Crook, Fremont, Goshen, Hot Springs, Johnson, Lincoln, Niobrara, Platte, Sheridan, Sublette, Uinta

Carbon: No significant changes to most aspects of the library, aside from some overdue technology updates.

Laramie: We were able to increase the materials budget back to 2017 levels.

Natrona: 4 hours per week cut at Main library (no longer open on Sunday during school year)

Park: At this time there are no changes to open hours. Programs not supported by the budget are being paid for by the Friends of the Library groups and the Park County Library Foundation. The Cody library's Biblio Bistro has been closed due to lack of support.

Sweetwater: We increased our materials budget by \$10,000.

Teton: As of 9/7/2018 we have 6.625 FTE vacant. We will refill positions after analysis of need, particularly in our IT functions, and stay within our budget.

Washakie: Hours were changed by 2 hours less per week.

Weston: Open hours at both locations have not changed. After two years with \$0 for a Materials budget, a line item of \$15,000 was reinstated for FY2019.

Are facility additions, remodeling, renovation, or repairs funded in the budget?

NO: Big Horn, Campbell, Carbon, Goshen, Hot Springs, Johnson, Laramie, Lincoln, Natrona, Niobrara, Park, Platte, Sheridan, Sublette, Sweetwater, Uinta, Washakie, Weston,

Albany: Just minor repairs, as the needs arise, in our general maintenance budget.

Converse: No, funding for new Glenrock remodel is from SPET funding.

Crook: New carpeting at Moorcroft Branch Library; sidewalk replacement at Sundance Library.

Fremont: Drainage/Roof Grant continues, expected to be finished this fiscal year, grant/county funded.

Sheridan: Fulmer Library Boiler Replacement = \$97,553 paid for by the Library Foundation and private donors.

Teton: We will support some upgrades to our "enterprise" IT functions (phones, wifi) in the FY 19 budget.

Have there been any changes to the local economy or demographics that have resulted in changes to the budget or to library services?

NO: Albany, Big Horn, Converse, Fremont, Goshen, Hot Springs, Johnson, Lincoln, Natrona, Platte, Sheridan, Sublette, Teton, Uinta, Washakie

Campbell: Due to cuts in K-12 and community college budgets, requests for public library service are up; Campbell County's assessed valuation increased 6% which helped merit raise and 0.5 staffing FTE request get approved.

Carbon: Large projects in the energy sector have resulted in a small increase to the County budget.

Laramie: Yes. Property tax and sales tax collections have increased due to a strengthening economy.

Niobrara: Oil and gas is picking up in production.

Park: Park County anticipates a bit more revenue in this fiscal cycle

Sweetwater: Local tax revenue is up. As a consequence, we were able to request slightly more funding than we received in FY18 but not as much as we received in FY17 or FY16.

Weston: Oil, gas, and coal continue to impact County valuations.

Other comments you wish to share:

NONE: Albany, Big Horn, Campbell, Crook, Fremont, Goshen, Hot Springs, Johnson, Natrona, Niobrara, Platte, Sublette, Sweetwater, Teton, Washakie

Carbon: Plans underway for large scale remodel of the County Courthouse and the administrative building that houses the Rawlins Library. Contingent on passing Special Use Tax in 2019.

Converse: Converse County is expecting a boom in Oil and gas production.

Laramie: LCLS has been reliant on O&M funds from the 2004 Specific Purpose tax for the 2200 Pioneer facility. The budget reflects less reliance on the O&M and preparation to operate within the tax dollar.

Park: With the closure of the Bistro, funding for materials purchases was restored to FY 2017 levels.

Sheridan: The appearance of a budget decrease this year is solely due to a capital improvement project in 2018 for \$97,553 to replace an HVAC boiler system. Otherwise the operational budget is relatively flat.

Uinta: We hope to maintain our level of service equivalent to last year.

Weston: We are once again receiving funding for the FY2019 through a budget allocation.