

Wyoming FY18 Public Library Budget Survey – comments

Please list staffing changes, salary adjustments, benefit changes due to the budget increase or decrease:

NONE: Fremont, Goshen, Hot Springs, Lincoln, Park, Platte, Sheridan, Washakie

Albany: We've lost two positions - PR and an administrative assistant; both were half-time. Staff have slightly poorer (cheaper) health insurance.

Big Horn: Budget took a hit here, let go of 2 part-time staff in Lovell and now have only one full-time person due to a 10% cut in the budget for the library.

Campbell: Reduction of 1.1 FTE. No merit, COLA or other salary adjustments. Health insurance expense increased 11.5%.

Carbon: No raises for any staff, but we were able to add a library assistant II position. This budget also reflects an increase in health insurance costs.

Converse: Employees are eligible for a 3% merit increase, no changes in staffing levels, no changes in benefit coverage.

Crook: No staffing changes. \$.56/hour pay increase for all employees over 1 year service. Health insurance premiums increased 4% -- county continues to pay 100% of employee only premium and 80% of family plans.

Johnson: Staff remains the same. Salaries are frozen for the 3rd year. Health insurance increase of 9% (we pay 10%)

Laramie: We have eliminated 85 staff hours by not filling vacancies and restructuring positions. This results in approximately \$65k in reduced personnel costs.

Natrona: 1FT and 1QT positions not filled due to budget decrease. Medical insurance premium increased 16%.

Niobrara: Cost of living increase.

Sublette: Two full-time positions were eliminated.

Sweetwater: After eliminating 5 positions (4 full time & 1 part time) in FY17, another 5 positions (1 full time & 4 part time) were eliminated for FY18. Positions have been eliminated through resignations and retirements. There have been no layoffs.

Teton: Through attrition and reorganizing responsibilities we eliminated two FT positions. One vacant FT position remains on our staffing list, but we decided not to fill the position in FY 2018 as we assess. Changes are in response to our 5 year 2016 Strategic Plan. They are not due to the county requesting we submit a reduced budget. In July 2017, Teton County approved a 5% salary increase for all county

employees in FY 2018. This increase is not yet reflected in the New Fiscal Year budget figure entered above. We have adequate carryover from FY 17 to cover this increase.

Uinta: Director laid off -40 hrs Directors duties were written in to the job description of the Adult Services Manager in Evanston. Children's assistants in all three branches laid off -10 hrs each total -30 hrs. Acquisitions/Reference Assistant laid off at Evanston -8 hrs. Branch managers reduced to part-time -18 hrs each Total -36 hrs. Dental and Vision Insurance and FSA no longer offered.

Weston: We were able to fund our Adult Services Librarian as full-time at 35 hours per week.

Will there be changes to the collection, open hours, programs, branch operations, etc., due to your budget increase or decrease?

NO: Albany, Crook, Hot Springs, Johnson, Lincoln, Niobrara, Platte, Washakie

Big Horn: Lovell and Basin are now open the same hours each week. Basin lost 4 hours of operation and Lovell lost 2 hours. Both are open 10 - 5 M-W-F and 10 - 6 T-TH. Greybull gained 5 hours. They are open 10-5 M-T-TH-F and 10-6 on Wednesday. The added hours for Greybull did not add to the payroll budget. The book budget was cut by \$4000. Foundation stated they may pick up this cut. Worked to bring more equality to the three large libraries in the county. Left the small libraries alone. Other than hour changes

Campbell: Reduced size of periodical collections, slight decrease in collection budgets.

Carbon: We are able offer slightly extended hours at our two largest locations, and will have a small reduction in the collection budget. Grant funding has allowed us to increase program spending this year.

Converse: Collections purchases remain stable, increase in programming/PR and advertising budgets, hours of operation remain the same as FY17.

Fremont: Programming has decreased, hours will be continually discussed throughout the year, as staff is taxed from being short

Goshen: Our hours and staffing will stay the same, however, we will cut back on spending on collection development and programming supplies.

Laramie: Purchasing large quantities of new items will be delayed until millage funds are distributed in November & December.

Natrona: 4 evening hours per week cut at Main library due to decreased staffing and budget. 12 hours per week cut at Mills Branch due to decreased staffing and budget.

Park: We will reduce expenditures for collections. The Park County Public Library in Cody has eliminated Sunday hours.

Sheridan: Less funding for books and programming this year due to a 1.29% reduction in operating budget.

Sublette: Big Piney Library will close 90 minutes earlier Monday-Friday.

Sweetwater: We are reducing the total number of hours we are open each week at our main libraries in Green River and Rock Springs from 53 hours to 52 hours. We were able to increase our materials budget by \$10k. This money went to digital content. The Library Foundation funds 80% of all library programs. The other 20% is paid for with local funding.

Teton: In FY 2017 we increased open ours at the Alta Branch from 24 to 32 hours per week. In FY 2018, we have budgeted to increase open hours at the Jackson Main Library by about 10%, from 60-65 hours per week. Both of these increases are reflected in increases in our PT Library Assistant budget. In FY 2018, we increased our collections budget by 30% to \$197,270.

Uinta: Yes. Branch hours were reduced to 28 per week. Program will be somewhat reduced due to the decrease in staff.

Weston: We were able to maintain branch operations and open hours at both locations. We continue to operate with a \$0 materials budget and will, once again, rely on the Foundation Endowment monies and the generosity of our patrons for new materials purchases for FY2018.

Are facility additions, remodeling, renovation, or repairs funded in the budget?

NO: Campbell, Carbon, Hot Springs, Johnson, Laramie, Lincoln, Natrona, Niobrara, Park, Platte, Uinta, Washakie, Weston,

Albany: We have a \$10,000 maintenance budget that is grant funded.

Big Horn: County covers the building maintenance.

Converse: Capital improvements and facilities maintenance are fully funded by budget.

Crook: New carpeting/flooring in lower level of Moorcroft library. Exterior painting at Sundance and Moorcroft libraries.

Fremont: Drainage repair to the Riverton Building, funded through grants.

Goshen: Yearly maintenance and necessary repairs are included

Sheridan: Fulmer Library Boiler Replacement = \$97,553 paid for by the Library Foundation and private donors.

Sublette: No answer.

Sweetwater: We hope to repair an HVAC system at the White Mountain Library.

Teton: Normal maintenance.

Have there been any changes to the local economy or demographics that have resulted in changes to the budget or to library services?

NO: Albany, Hot Springs, Laramie, Lincoln, Niobrara, Platte, Sheridan, Teton, Washakie

Big Horn: Loss of Funding and revenue for the County.

Campbell: Campbell County assessed valuation down \$1.1 billion over last year. In spite of economic downturn, library use and circulation continue to be high.

Carbon: County revenues have continued to drop, but we have made use of savings to make up the distance.

Converse: Downturn in county revenues have impacted overall county budgets. CCLS was fortunate to not have received substantial cuts as a result.

Fremont: 14% budget decrease for this fiscal year.

Goshen: We have lost some population numbers, however the biggest issue is that the county is losing state funding.

Johnson: County valuations are down to 2005 levels due to the oil and gas bust. Every county entity was asked to make cuts.

Natrona: Yes.

Park: Yes. The assessed valuation in Park County is down 5.5%. In 2017 it was \$604,982,133 and in 2016 it was \$640,120,277.

Sublette: Decrease in county income from oil and gas revenue have forced us to cut positions.

Sweetwater: Things are about that same as in FY17 although Rock Springs has seen a slight increase in school aged children.

Uinta: Yes. The local economy continues to suffer from lower mineral development resulting in fewer workers and companies in the area.

Weston: Oil, gas, and coal continues to impact County valuations.

Other comments you wish to share:

NONE: Campbell, Carbon, Converse, Crook, Hot Springs, Natrona, Niobrara, Platte, Sublette, Teton, Washakie

Albany: We've had an entire rollover of our administration dept. Our FY18 budget is smaller than FY17, \$1,112,139. Past administration reported \$857,335 as our budget last year, which didn't include beginning cash, operating revenue, or grant monies (the latter contributing at least \$100k to our budget.) Also, our

county doesn't use the language "mill levy" anymore. We receive property tax derived revenues based on the historical mill levy of 0.467 mills.

Big Horn: Library Budget took a 10% cut of almost \$30,000 for this fiscal year. Budget was adjusted to create the least impact on our patrons and programs the libraries offer.

Fremont: Because of some attrition and reorganization of personnel Fremont County has been able to restore several PT workers hours and continue operations as per usual. Our generous Library Foundation and Friends of the Library Groups continue to help in many areas including renovations to our Carnegie Library. Our total budget cut for FY 16/17 was 6.78%, we have been advised that it will be no different for FY 17/18 and may be worse.

Goshen: This is the second year of budget cuts and we expect to have to cut again next year.

Johnson: This budget shows a 9% decrease. We did not ask for 1% monies which is 50% of our materials budget. Our Library Foundation will fill the gap.

Laramie: LCLS has been reliant on O&M funds from the 2004 Specific Purpose tax for the 2200 Pioneer facility. The budget reflects less reliance on the O&M and preparation to operate within the tax dollar.

Lincoln: Budget includes \$108,058 in carryover funds.

Park: Due to the down turn in the oil industry our county did not receive the needed funds to fund many items.

Sheridan: Overall the operating budget is \$1,421,000 when you remove the capital improvements for the boiler project (\$97,553). This is an operating budget reduction of \$18,550 (-1.29%) over last year.

Sweetwater: Our county funding was decreased by 10% again. This is 20% over two years or \$644,934. We have an amazing staff that is committed to the community and to library services. Through changing how we manage and how we work we have been able to maintain facilities (9 library facilities in 8 communities and a Community Fine Arts Center), programs and services. We feel we have successfully minimized the impact the funding decrease has had on our patrons. This is a conscious decision on our part that will sustain the library now and in the future. We do not expect a reduction in funding for FY19.

Uinta: We have concerns for our sustainability in fiscal year 18-19.

Weston: We are technically receiving funds for FY2018 through a budget allocation from the County. We had a \$60,000 cash reserve which appears in this year's budget, but was returned to the County in July.