

Wyoming FY20 Public Library Budget Survey – comments

Please list staffing changes, salary adjustments, benefit changes due to the budget increase or decrease:

NONE: Carbon, Crook, Fremont, Lincoln, Platte, Sublette, Uinta

Albany: Includes across the board 1% raises as well as targeted wage adjustments for staff determined to be the furthest under market value.

Big Horn: Our library system is no longer under the auspice of the county. It is under its own financial control. At this time there are too many "unknowns".

Campbell: Increased staff 0.2 FTE; merit raises funded at 4%, Wyoming Retirement increase; increased employee cost sharing of health insurance on low deductible health care plan.

Converse: added 3 PT circ, created branch manager in Glenrock, Replaced circ manager with branch manager in Douglas. All staff received 8% raise - all department managers - 20% raise..

Crook: 3% pay increase for all employees; increase in health insurance; increase in retirement (retirement paid by county 100%)

Goshen: A full time library clerk retired at the end of October, 2019 and the position was not filled.

Johnson: 1 F/T entry-level employee position funded but was not filled by JCL. Reduction in salary lines and health insurance due to retirement & resignation. Local government funding for FY18-19 was short by \$250,000 with last tax payment in May 2019. JCL board decided to reduce hours and not hire replacement F/T person.

Laramie: Implemented salary adjustments to market rates and increased employer paid portion of medical & dental insurance premiums.

Natrona: 3% COLA Hired 2.5 FTE staff positions.

Niobrara: 5% Salary increase; addition of county paid health insurance for full and part-time employees.

Park: Since the beginning of FY 2020 the Cody library manager retired (November 30).

Sheridan: Homebound services position adjusted after a retirement from Full Time down to 3/4 time. 3% cost of living increase for all staff. County covered the cost of this COLA. No other staffing changes.

Sweetwater: Four full time employees participated in a voluntary separation program. Two of these positions were filled with full time positions; two were filled with part-time positions. A 2.5% COLA was provided effective 7/1/19. Health insurance premiums increased by 20% effective 1/1/20.

Teton: As of 1/1/2020: FT Accounting Specialist and 30 hr/wk Graphic Designer positions were vacated. We did not rehire; rather accomplished this through contractors. Library Director and Youth Services Manager are vacant, but will be refilled.

Washakie: \$.50 raises given to hrly employees and \$500 yearly raise give to Director.

Weston: Raises were given this year to all staff.

Will there be changes to the collection, open hours, programs, branch operations, etc., due to your budget increase or decrease?

NO: Carbon, Campbell, Crook, Fremont, Goshen, Hot Springs, Laramie, Lincoln, Niobrara, Platte, Sublette, Sweetwater, Teton, Uinta, Washakie

Albany: The main branch library is adding 3 additional hours on the weekend.

Big Horn: One of our smaller branch libraries was closed.

Converse: \$5600.00 increase for collections Increase programming \$8,000.00.

Johnson: Thursday hours reduced from 10 to 8 to 10 to 6.

Natrona: Adding back 4 hours on Sundays beginning 1/1/20 Mills Branch library was closed.

Park: We have been charged by the Board of Park County Commissioners to pay down all funds on deposit in our State of Wyoming accounts.

Sheridan: Book budget decreased by \$3,000.

Are facility additions, remodeling, renovation, or repairs funded in the budget?

NO: Carbon, Crook, Hot Springs, Johnson, Laramie, Lincoln, Natrona, Niobrara, Platte, Sublette, Uinta, Washakie, Weston

Albany: Major maintenance for the HVAC system is included in this budget.

Big Horn: Yes

Campbell: Grant funded remodel for study room to create flexible study/sound room for public sound recordings.

Converse: Glenrock Branch is being remodeled but we are using leftover/saved SPET funds from 2012.

Fremont: Boilers replaced at two branches.

Goshen: Minor interior and exterior repairs.

Park: We have been charged by the Board of Park County Commissioners to pay down all funds on deposit in our State of Wyoming accounts.

Sheridan: \$4 million Fulmer Library undergoing a capital campaign over the next 4 years. County applying \$15,000 towards that project in this fiscal year.

Sweetwater: A \$10,000 HVAC repair is funded in the budget.

Teton: Yes and this includes technology. Significant technology replacements are included in FY 20 approved budget.

Have there been any changes to the local economy or demographics that have resulted in changes to the budget or to library services?

NO: Big Horn, Carbon, Crook, Fremont, Hot Springs, Laramie, Lincoln, Natrona, Platte, Sheridan, Sublette, Teton, Uinta, Washakie

Albany: Property values have risen in the last year and so the Mill Levy increased by over 6%.

Campbell: Unexpected closure of Blackjewel mines and status of delinquent ad valorem taxes from bankrupt Cloud Peak and Blackjewel coal mines creating uncertain cash flow.

Converse: Ongoing oil field boom.

Goshen: The County Commissioners have had to allocate more dollars for road and bridge repairs.

Johnson: Ongoing tax protest have impacted tax collections to the tune of \$7 million or more. JCL accessed excess 1% specific purpose sales taxes collected for expansion project in 2016 to fund operations and maintenance (as allowed by ballot language and state statute) for FY19-20 year.

Niobrara: Pipeline has increased funding.

Park: This cycle, Park County has seen a drastic reduction in revenues. This has resulted in the loss of one part-time position and a hiring freeze.

Sweetwater: There have been changes in the local economy but so far nothing has impacted the budget or library services.

Weston: Oil, gas, and coal continue to impact County valuations.

Other comments you wish to share:

NONE: Albany, Big Horn, Campbell, Converse, Crook, Fremont, Goshen, Hot Springs, Johnson, Laramie, Lincoln, Niobrara, Platte, Sublette, Sweetwater, Teton, Uinta, Washakie

Carbon: Near future total renovation and relocation of the Rawlins Library will be funded entirely by six-penny specific purpose tax, not the library.

Natrona: Funds included in this year's budget to replace bookmobile.

Park: All areas of Park County government funding have been affected by the loss of revenues.

Sheridan: County covering more operational costs due to a decrease in fundraising efforts.

Weston: We are once again receiving funding for the FY2020 through budget allocation versus mill levy.