

FY21 Wyoming Public Library Budget Comments

Please list staffing changes, salary adjustments, benefit changes due to the budget increase or decrease:

Albany: No changes

Big Horn: No changes

Campbell: None

Carbon: All Added hours to make several part time employees 3/4 time benefit eligible employees. Combined two part time positions into one f/t. All staff received 1.6% COLA.

Converse: No increases, covering 10% increase in health insurance.

Crook: Lost our Library Aide position at the Moorcroft branch. Slight salary increases for remaining employees.

Fremont: Staffing will reduce from 30 to 18 employees. Salaries of remaining employees has not changed. Employee contributions to health care and retirement benefits has increased as determined by FC Commission.

Goshen: Decreased staff by one full-time and one part-time position

Hot Springs: None

Johnson: We have 6 full-time at Buffalo (down from 8 f-t) and 2 part-time at Kaycee (down from 1 f-t). We were denied permission to refill vacancies due to retirements and resignations because of county valuation declines.

Laramie: No merit increases for FY 21 due reduced revenues from sales tax and impact of COVID 19

Lincoln: None

Natrona: Increase in insurance premiums. Eliminate 1.5 positions due to Retirement

Niobrara: 4% staff increase

Park: One 32/hr per week position was eliminated. Cash carry-over from vacancies held in a hiring freeze was used to balance this year's budget.

Platte: None

Sheridan: Hiring Freeze. 4 part time employees (2.2 FTE) left over the past 4 months and we have not been able to replace.

Sublette: Eliminated one full time position

Sweetwater: No raises. Health insurance will increase by 8%. One unfilled part-time public services position will not be filled this fiscal year. One part-time processing position in tech services was eliminated after an employee was promoted. Processing tasks have been assigned to other employees.

Teton: Due to budget decrease positions left vacant for several months, including IT Administrator, Assistant Director, Youth Services Manager, and several Library Assistants.

Uinta: Will be losing 1 38 hr. person in December by retirement. Each branch lost 4 hours of staff time.

Washakie: None

Weston: Staffing and salaries saw no changes. There was an increase to health insurance.

Will there be changes to the collection, open hours, programs, branch operations, etc., due to your budget increase or decrease?

Albany: No changes

Big Horn: No changes

Campbell: Collection and program amounts reduced

Carbon: No

Converse: No, changes because of COVID virus in programming in person.

Crook: No cuts in hours of operation for main library & branches. Cuts in collection & program budgets.

Fremont: Collection budgets have decreased by approximately 40% and will be supplemented by donation funds. Hours of operation have reduced by 14-16 hours per week. Reduced staffing will reduce the number of programs offered by library staff.

Goshen: No changes

Hot Springs: No

Johnson: Operating hours have been cut back to 44 hours due to staffing shortage.

Laramie: Hours the facility is available for public use have been reduced. The public is not able to use the Cheyenne library during times of curbside service.

Lincoln: None

Natrona: No large programming

Niobrara: No

Park: Decreased hours of operation because of the pandemic.

Platte: None

Sheridan: Hours have been reduced at Fulmer Library by 8 hours per week. (Closing at 7 pm on Monday-Thursday instead of 9 pm). Programs are on hold during the COVID-19 pandemic. Collection budget was reduced by 5%.

Sublette: No

Sweetwater: No

Teton: The budget decrease reduced library materials/collections by 13.86% (\$35,650 cut from materials).

Uinta: Open hours were decreased at the main library and both branches

Washakie: No, there will not.

Weston: Open hours were adjusted by a 1/2 hour to allow for sanitizing.

Are facility additions, remodeling, renovation, or repairs funded in the budget?

Albany: No

Big Horn: Repairs are funded in the budget

Campbell: No

Carbon: No, main branch remodel is funded by 6th penny specific tax funds separate from regular county and library budgets.

Converse: No

Crook: No

Fremont: Two major facility repair/update projects are included in this budget. Capital funding for one project was secured in the previous fiscal year budget and has carried over to this budget.

Goshen: There is a parking lot repair in the budget that we are hoping to use mostly infrastructure grant funds from Goshen County Economic Development.

Hot Springs: No

Johnson: None

Laramie: No

Lincoln: None

Natrona: None

Niobrara: No

Park: No

Platte: None

Sheridan: \$15,000 is set aside to assist with the roof replacement project.

Sublette: No

Sweetwater: No

Teton: Yes, the budget includes \$470,200 for building maintenance, grounds maintenance, utilities, and hardware/software updates.

Uinta: None

Washakie: No, they are not.

Weston: No.

Have there been any changes to the local economy or demographics that have resulted in changes to the budget or to library services?

Albany: No

Big Horn: None

Campbell: Economic slowdown due to continued coal mine layoffs; greatly reduced activity in oil & gas production, reduced sales tax revenue, etc. COVID-19 intensified the economic slowdown.

Carbon: Not yet.

Converse: Yes, downturn in economy. Predictions of big cuts next year.

Crook: Sure, huge economic impact due to COVID-19.

Fremont: Covid-19 and the continuing decline in mineral revenues caused the dismal projections for tax revenues in Fremont County for FY 2020/2021 and resulted in budget cuts for every county department.

Goshen: Due to Covid-19, the railroad has cut many jobs in our area resulting in a decrease of revenue.

Hot Springs: No

Johnson: Decline in county valuation (an ongoing problem for the past 5 years) continues.

Laramie: COVID 19 impact, reduction in sales tax for FY 21 and property tax reduction in FY 22.

Lincoln: None

Natrona: None

Niobrara: We expect to see the oil and gas shortages reflected in the next fiscal year.

Park: County-wide hiring freeze in place for all of FY2020.

Platte: None

Sheridan: COVID-19

Sublette: Yes, due to decrease in revenue from Oil and Gas

Sweetwater: Like many places impacted by Covid-19, local revenue is down.

Teton: The property tax budget for the library was reduced from \$3,496,002.27 to 2,939,525.72, a loss of \$556,476.55.

Uinta: COVID-19

Washakie: No, there has not

Weston: Oil and gas, as well as COVID, continue to impact the local economy.

Other comments you wish to share:

Albany: None

Big Horn: None

Campbell: None

Carbon: Carbon County isn't yet feeling the budget squeeze many other counties are, but all departments have been advised to carry over as much of FY21 funding to FY22 as possible.

Converse: We were able to maintain with increased costs of services this year. No cuts but are expecting significant cuts in the next year.

Crook: None

Fremont: None

Goshen: None

Hot Springs: None

Johnson: We have \$8,000 in library revenues, \$40,000 in motor vehicle excise fees, and \$58,300 in Operations and Maintenance funds that will be added to the \$463,573 in county taxes to cover our total \$569,873 budget. If Johnson County does not come up with ways to boost its valuation, the library will face more cuts and reduction of services next fiscal year. We have an Operations and Maintenance fund that uses excess specific purpose sales tax monies collected for our expansion project (allowed under state statute) that will fund approximately 10% of our total expenditures for the next 6 years, and our library foundation is able to support us in emergencies if need be. Our reserve fund is \$288,000 . Overall, we are in decent financial shape, but the lack of staffing and additional requirements of COVID-19 response have strained remaining staff.

Laramie: None

Lincoln: None

Natrona: None

Niobrara: None

Park: None

Platte: None

Sheridan: We have a probable building project that will be funded this year. It is not included in this budget.

Sublette: None

Sweetwater: Many believe next fiscal year will require significant cuts. Preparations are being made now -- not filling positions, reevaluating services, streamlining processes.

Teton: On 08/03/20 the Teton County Commissioners discussed lowering the library mill rate.

Uinta: None

Washakie: None

Weston: The budget process began this year quite bleak and we were looking at at 10% cut. At the public budget hearing, we were informed that we would be funded at the same allocation we were last fiscal year.