

FY23 Wyoming Public Library Budget Comments

Please list staffing changes, salary adjustments, benefit changes due to the budget increase or decrease:

Albany: A 2% raise was given to all staff members, and a salary increase for Library Director, and Assistant Library Director. Covering \$500 of dependent health care premium.

Big Horn: All staff received a pay increase and one additional paid personal day each year. We are in the process of hiring a new director and library manager for Basin.

Campbell: FTE reduced 0.75; Salaries adjusted 7% COLA, implemented new salary scale; employee benefits--the cost-sharing amount staff pay for benefits reduced by 50%

Carbon: No staffing changes or benefit changes, Employees received 2% COLA.

Converse: moved a full-time position to Glenrock possible 5% salary increases

Crook: no additional staff added, all staff received 7% salary increase which in turn increases retirement contributions paid by library/county, increase in health insurance premiums

Fremont: No staffing changes. Increase in health benefit costs.

Goshen:

Hot Springs: Increase of budget which went to increase salaries and benefits.

Johnson: We are adding a 20 hour p/t position at Buffalo and a 6 hour p/t position at Kaycee. This brings us nearer to the optimal 8 f/t at Buffalo which was cut years ago.

Laramie: Employees will receive cost of living increases and merit increases

Lincoln: 6% salary increase across the board.

Natrona: Staff received \$1.00 hr raise. Medical insurance premiums increases 7.7%

Niobrara: 4% increase for staff

Park: Salary increases were given along with COLA to help correct long term salary issues from the past.

Platte: no

Sheridan: Commissioners provided an extra \$80,000 to cover a 7% COLA for all staff and increase starting wages. Commissioners also increased the 1% tax contribution by \$35,000 to \$160,000 per year to cover capital improvements.

Sublette: 7% county-wide COL wage increase.

Sweetwater: The budget increase went toward a 6 percent COLA for staff and helped offset growing health insurance costs.

Teton: On July 1, 2022, all county employees received a 6% wage increase plus a \$1200 one-time bonus payment.

Uinta: Hiring part-time Saturday staff. 7.7% COLA

Washakie: Yes. Staffing changes were made apparent due to a lack of part time applicants. Some part time positions were deleted and a full time position was opened and filled. Raises were given to existing employees.

Weston: The Weston County commissioners gave a 15% COL raise to all county employees. This affected the budget's bottom line as they allowed for no increases in other line items in spite of increasing costs. Other line items were held at FY2022 amounts spent.

Will there be changes to the collection, open hours, programs, branch operations, etc., due to your budget increase or decrease?

Albany: No

Big Horn: No changes to our collections, hours or library programs.

Campbell: No.

Carbon: No changes to collection or open hours

Converse: No

Crook: cut back on monthly travel to county staff meetings, board meetings, etc. to save on travel expense, will try our best to keep our collection development as it has been in the past, relying more on donations for books and materials

Fremont: No changes this year.

Goshen:

Hot Springs: No

Johnson: We have restored partial Saturdays thanks to volunteer help. The new 20-hour position will help maintain those hours.

Laramie: Increases in business services due to grants

Lincoln: No.

Natrona: No changes

Niobrara: No

Park: Adding more to the collection, programs, services and hours due to needing to increase services to the community not tied to increase in budget

Platte: no

Sheridan: No changes to hours or collection.

Sublette: No

Sweetwater: Yes. The increase has allowed us to open our three main buildings an additional 3 hours per week.

Teton: No

Uinta: Evanston Library will be open on Saturdays beginning September 10, 2022

Washakie: Yes. Our main library will reduce its open hours by 3 hours per week.

Weston: Nothing will change at this time.

Are facility additions, remodeling, renovation, or repairs funded in the budget?

Albany: No

Big Horn: No, the county continues to take care of building maintenance and repairs from their budget. The Lovell Branch roof was replaced due to the damage it received from a hailstorm a couple of years ago.

Campbell: The following items pertaining to the library are in the Campbell County Facilities Maintenance budget: Roof replacement - \$425,000; Install electronic door locks - \$87,500; Install new fire panel - \$60,000

Carbon: Facility repairs are funded out of the county general fund. No projects planned.

Converse: no

Crook: no major changes planned for this fiscal year

Fremont: No planned additions, remodeling or renovation. Potential repair costs are figured into the regular budget request.

Goshen: We will be start Phase I outdoor learning space with grant funds reflected in our budget.

Hot Springs: No

Johnson: No.

Laramie: HVAC replacement for Burns Branch Library

Lincoln: No.

Natrona: minor repairs are funded in the budget

Niobrara: No

Park: No

Platte: no

Sheridan: \$15,000 for some capital construction.

Sublette: No

Sweetwater: Yes. We have received additional capital funds that will pay for new fire panels at two of the libraries. We also received fund to fix parking lots and install an HVAC control panel at one of the buildings. Capital funds will also be used to replace circulation desks at two buildings and complete exterior and interior painting projects.

Teton: Yes

Uinta: no

Washakie: No

Weston: None

Have there been any changes to the local economy or demographics that have resulted in changes to the budget or to library services?

Albany: No

Big Horn: We received a budget increase this year to assist with pay raises. This was needed due to the rising cost of living.

Campbell: Strong oil and gas production along with improved coal production led to \$1.1 billion increase in Campbell County Assessed Valuation (33.8% over last year)

Carbon: No.

Converse: no

Crook: with no increases allowed in the budget for the cost of supplies, travel, etc. and with increase cost for fuel, supplies, etc. we will cut back on what we are using and ordering, we will continue to provide the same services to our communities that we have in the past.

Fremont: Slight loss in county population between the 2010 and 2020 census counts. No other drastic changes this year.

Goshen:

Hot Springs: No

Johnson: Our community continues to be a retirement destination. The valuation stabilized and actually increased from last FY to this FY, which marks the first time in several years it has not dropped.

Laramie:

Lincoln: No.

Natrona:

Niobrara: No

Park: Due to inflation, the County added a COLA for all employees. Budget was increased in certain operations to account for inflation

Platte: no

Sheridan: Cost of living has hit all parts of the state. County provided funding to cover a COLA. They also provided some funding to increase starting wages in order to be a little more competitive with private businesses.

Sublette: No

Sweetwater: The county received more tax revenue than expected, which helped with the budget increases.

Teton: In order to effectively recruit and retain employees, the County increased all wages by 5% in January 2022 and an additional 6% in July 2022. The County is about to undergo a complete compensation and classification study with implementation in July 2023. The local housing crisis continues to worsen with employees losing housing or unable to afford housing and so there is turnover in positions and recruitment is often very difficult, especially for positions that are low-paying by local standards. The effective local minimum wage is \$24 per hour.

Uinta: Not really

Washakie: No

Weston: The County valuation was up by over \$30 million from last year. Residential rural properties as well as oil and gas saw increases.

Other comments you wish to share:

Albany:

Big Horn:

Campbell: One Percent Optional Sales Tax for youth collection and programs cut for main library (Wright Branch one percent funds not cut)

Carbon: Previous FY mills and mill funds were actually county allocation.

Converse: using leftover SPET money to replace nonfunctioning HVAC in Douglas and upgrade the meeting hall and plaza between the library and meeting hall.

Crook:

Fremont:

Goshen: Our increase in budget is related to grant funds.

Hot Springs:

Johnson: The county commissioners had agreed to \$368,000 in mill funds, which was our request, but other county officials miss-figured the calculation for motor vehicle excise fees and so deducted \$50,000 from that total, instead of seeing the extra \$50,000 as Other Revenue (which is the way we have treated it in our budget, correctly, for years.) The commissioners have stated they will fund us at the \$368,000.

Laramie:

Lincoln: Thank you.

Natrona:

Niobrara: Our county moved the library to a budget allocation rather than mill funding this FY.

Park:

Platte: no

Sheridan:

Sublette: N/A

Sweetwater: None.

Teton:

Uinta:

Washakie: No

Weston: We are receiving funding for the budget through budget allocation versus mill levy.