

FY25 Wyoming Public Library Budget Comments

Please list staffing changes, salary adjustments, benefit changes due to the budget increase or decrease:

Albany County: None.

Big Horn County: No changes

Campbell County: Staff received a merit raise ranging from 0-3% and a one time COLA.

Staffing remained the same. The budget was subject to a 3% cut however the increase noted here is due to the inclusion of the Merit and COLA as well as 1% funding that was not available last fiscal year.

Carbon County: Salary adjustments due to the budget decrease that resulted in the closure of one of the branches in the system

Converse County: N/A

Crook County: No staff changes. Staff salaries had a slight increase. Health insurance had an increase.

Fremont County: County Commission approved an SOC adjustment for select employees December 2024. In FYE23, the Commission approved an addition of \$60,000 to fund 7 part-time, non-benefitted Library Assistant I positions.

Goshen County: We were able to add an additional benefitted position with the change in budget.

Hot Springs County: None.

Johnson County: The board approved a cost-of-living raise.

Laramie County: Additional positions - Collection Development Manager, Outreach Manager, Executive Coordinator. Merit increases

Lincoln County: None

Natrona County: Added a part-time staff member to Youth Services

Niobrara County: 6 % wage increase

Park County: no

Platte County: 0

Sheridan County: increased salaries by 5% and increased full time benefitted positions.

Sublette County: Added one full time position. Regular yearly step increases. 3% cost of living increase.

Sweetwater County: 3 percent cost of living adjustment

Teton County: No staffing changes. All staff received a 2.6% COLA and all were eligible for a 3.6% merit increase.

Uinta County: 3% Raise, Wyoming Retirement increased accordingly

Washakie County: 10% raises were given to staff.

Weston County: no

Will there be changes to the collection, open hours, programs, branch operations, etc. due to your budget increase or decrease?

Albany County: None.

Big Horn County: No changes because we received help from the Foundation.

Campbell County: We will be able to purchase more books in the Children's and YA Dept. based on receiving 1% funding for the first time in three years.

Carbon County: Due to the ceased operations of the Sinclair branch all services and programs decreased

Converse County: N/A

Crook County: No changes. Continue to offer quality services.

Fremont County: None is FYE2025.

Goshen County: No.

Hot Springs County: No.

Johnson County: No.

Laramie County: NO.

Lincoln County: None

Natrona County: No

Niobrara County: No

Park County: no

Platte County: no

Sheridan County: no

Sublette County: no

Sweetwater County: no

Teton County: No changes.

Uinta County: No

Washakie County: There are no changes.

Weston County: no

Are facility additions, remodeling, renovation, or repairs funded in the budget?

Albany County: Renovating public meeting spaces with CPF funding. At creation of the FY25 budget, that grant amount was (1,030,000)

Big Horn County: No

Campbell County: Upgrades to our large meeting room have been accomplished due to money available for new sound system, new carpet and paint. This was part of the Facilities Maintenance Dept. budget and not included in our budget.

Carbon County: No.

Converse County: Yes.

Crook County: Minor renovations and repairs are funded by the library budget. The county commissioners budget for major repairs in their facilities budget.

Fremont County: An LATC grant funded a landscape project at one of the branch libraries. total \$17,477

Goshen County: No.

Hot Springs County: No.

Johnson County: No.

Laramie County: Yes, roof repair that is covered by insurance - Planning for future expansion is in the FY 25 budget

Lincoln County: None

Natrona County: Minor repairs are funded in the budget

Niobrara County: No

Park County: no

Platte County: no

Sheridan County: no

Sublette County: no

Sweetwater County: nothing besides regular maintenance

Teton County: Ongoing facility maintenance and repairs are funding in the operating budget. In FY25, \$150,000 is being deposited into the library's capital reserve fund for future large capital projects.

Uinta County: No

Washakie County: The facility is owned by the county and all building costs are absorbed in the county budget, not the library budget.

Weston County: no

Have there been any changes to the local economy or demographics that have resulted in changes to the budget or to library services?

Albany County: None.

Big Horn County: According to the commissioners, tax revenue fell is the reason we were cut \$12,775.00.

Campbell County: We made a 3% cut to our budget based on the potential for reduced revenue from coal production over the next 5-10 years.

Carbon County: Yes, the county's decreased revenue budget impacts the services funded by the county, including libraries.

Converse County: Not at this time.

Crook County: We are noticing more people moving into the area as they are getting library cards. We haven't changed any library services, we are just a little busier in the libraries.

Fremont County: Not in FYE2025

Goshen County: No.

Hot Springs County: Property tax exemptions

Johnson County: Increased home prices and sales.

Laramie County: no

Lincoln County: None - for this budget year.

Natrona County: No

Niobrara County: No

Park County: no

Platte County: no

Sheridan County: no

Sublette County: no

Sweetwater County: No

Teton County: No changes.

Uinta County: Not really

Washakie County: There were no changes.

Weston County: We have to keep reducing what is needed from the county to pay invoices and pay for employees

Other comments you wish to share:

Albany County: \$1,030,000 of this funding [the current FY budget] is from the CPF [Capital Project Funding] grant

Big Horn County: This has been reported incorrectly in the past. We actually get a Budget Allocation from the County Commissioner's.

Campbell County: N/A

Carbon County: N/A

Converse County: N/A

Crook County: N/A

Fremont County: Preparation for FYE2026 is in process, and the changes to property taxes and the decline in mineral revenues will seriously impact the county budget.

Goshen County: N/A

Hot Springs County: N/A

Johnson County: N/A

Laramie County: none

Lincoln County: N/A

Natrona County: N/A

Niobrara County: N/A

Park County: no

Platte County: no

Sheridan County: Adding one full time staff member to each department at our main location stabilized our high turnover rate. The 5% increase in wages was county wide for all staff and subcomponents.

Sublette County: N/A

Sweetwater County: none

Teton County: N/A

Uinta County: The Wyoming Property Tax cuts will affect our library substantially in the future.

There seems to be no appropriate place to put other funding like State assessed Minerals tax.

Washakie County: N/A

Weston County: What will the reductions in property taxes due to the libraries in the state?