

View and subscribe to the Wyoming State Library Training Calendar at <http://library.wyo.gov/services/training/calendar>. (All events are listed in MT time).

Do you have a free program that you would like to share? Add it to the calendar here:
<http://library.wyo.gov/services/training/calendar>

AT YOUR LEISURE - Pre-recorded webinars to view at your convenience

Trustee Trouble 2 (Wyoming State Library) <https://www.youtube.com/watch?v=3ohVOoV0Tjc> : Library Board membership is a great way to give back to the community and the library. Sometimes that first year on the board is tough, there is a lot more to being a library board member than you might think. In this series of episodes, laugh and learn along with Dan, a new library trustee, as he muddles through his first year on the library board. We suggest viewing one episode per month and then as a group, discuss the episode and answer the questions asked at the end of the segment.

A librarian's case against overdue book fines (TED Talk) <https://bit.ly/2zsMYnn> : Libraries have the power to create a better world; they connect communities, promote literacy and spark lifelong learners. But there's one thing that keeps people away: the fear of overdue book fines. In this thought-provoking talk, librarian Dawn Wacek makes the case that fines don't actually do what we think they do. What if your library just ... stopped asking for them altogether?

The way we'll work: Blockchain (Laramie County Library) <https://bit.ly/2znTFHh> : Learn how Wyoming is leading the way in applying blockchain to our resources and the way we work. Watch state and international experts explain the blockchain technology and answer questions. Presented in partnership with the Wyoming State Library, Laramie County Library System, L2B (Library 2 Business), Wyoming Humanities, and Museum on Main Street.

ADVOCACY

Dec 19: 30 Ways to Make Your Small Library Extraordinary (Indiana State Library)

ASSESSMENT & PLANNING

Dec 4: Public Media And Libraries In Community Crises (Center for Disaster Philanthropy and Funders' Network for Smart Growth and Livable Communities)

Dec 12: Creating Data-Driven Professional Development Pathways for Public Library Staff (Public Library Association)

ASSISTIVE TECHNOLOGY

Dec 3: Using Smartphones, Watches, and Wearables to Support Executive Function for All Ages (Pacer Center)

Dec 12: Creating an Inclusive Work Environment Through the Use of Mainstream Technologies (AbleNet)

BOARDS

At Your Leisure: Trustee Trouble 2 (Wyoming State Library)

CHILDREN & TEENS

Dec 4: Thinking Sideways: Computational Thinking and Early Literacy (Public Library Association)

Dec 5: NCompass Live: Best New Teen Books of 2018: Popular Teen Novels - New Books They Need to Read (Nebraska Library Commission)

COLLECTION DEVELOPMENT & MANAGEMENT

- Dec 5: NCompass Live: Best New Teen Books of 2018: Popular Teen Novels - New Books They Need to Read (Nebraska Library Commission)
- Dec 5: Celebrate the Best Books of 2018! (Follett)
- Dec 6: Putting the Booklist Starred-Review Issue to Work for Your Library (Booklist)
- Dec 12: Bringing History To Life: Documenting Artifacts (U.S. National Archives)
- Dec 12: Packing and Crating Basics (Connecting to Collections)
- Dec 17: YA Reads for the New Year (Idaho Commission for Libraries)

COMMUNICATION

- Dec 3: Emotional Intelligence and Millennial Disruption (Training Industry)
- Dec 5: Community Conversations Across Neighborhoods: Dialogue-Driven Programming (Programming Librarian)
- Dec 12: Writing a Powerful Case for Support (Nonprofit Hub)
- Dec 12: How to Handle Angry Customers (Niche Academy)

DIGITAL RESOURCES

- Dec 5: From Print to Digital And Back Again: Three Decades of Lessons from a Library Newsletter (Georgia Library Association)

DATABASES & eRESOURCES

- Dec 11: Let's Explore CultureGrams! (Wyoming State Library)**

DEVELOPMENT & MANAGING CHANGE

- At Your Leisure: The way we'll work: Blockchain (Laramie County Library)
- Dec 3: Emotional Intelligence and Millennial Disruption (Training Industry)
- Dec 4: Creative Commons Licensing (TRAILS)
- Dec 5: From Print to Digital And Back Again: Three Decades of Lessons from a Library Newsletter (Georgia Library Association)
- Dec 5: DorobekInsider Live: 2018 Gov Innovations that Inspire, Engage, and Connect (GovLoop)
- Dec 12: Circle of Influence: Implementing Shared Decision Making and Participative Management (Early Childhood Investigations)
- Dec 13: Continuous Learning (YALSA)
- Dec 13: We Know Equity, Diversity, and Inclusion are Important... Now What? (Infopeople)
- Dec 19: NCompass Live: A Textbook Program is NOT for Us! Re-Imagining Failure Into New Possibilities (Nebraska Library Commission)

FUNDRAISING

- Dec 4: Building a Successful Grants Program 101 (Elevate)
- Dec 4: How to Plan a Record Breaking End-of-Year Fundraising Push (Techsoup)
- Dec 4: How Your Nonprofit Can Get \$10K Per Month In Free Google Advertising (Charity How To)
- Dec 5: Introduction to Corporate Giving (GrantSpace)
- Dec 5: 5 Giving Trends For Nonprofits to Watch For in 2019 (GuideStar)
- Dec 6: Start Your 2019 Grant Strategy Off Right! (Charity How To)
- Dec 6: Fundraising for Small Nonprofits: Stop Competing and Start Thriving! (Charity Village)
- Dec 6: Funding Information Network (FIN) Information Session (GrantSpace)
- Dec 12: Writing a Powerful Case for Support (Nonprofit Hub)
- Dec 12: 5 Secrets of Email Marketing Geniuses (Firespring)

Dec 18: How to Promote Your Online Fundraising Campaign (Charity How To)
Dec 19: 3 Keys to a Successful Capital Campaign in Today's Hyper-Busy World (Nonprofit Hub)
Dec 21: Events in a Digital Age: How to Maximize Offline Events in an Online World (Firespring)

LEGAL

Dec 4: Creative Commons Licensing (TRAILS)
Dec 11: Payroll for Nonprofits & Libraries: 2018 Law Changes that Affect You (Techsoup)

LIBRARY SPACES

Dec 6: Early Childhood Expertise Beyond Libraryland: Spaces & Behavior Management (Association for Library Services to Children)

MANAGEMENT

At Your Leisure: A librarian's case against overdue book fines (TED Talk)
Dec 6: Technology Competencies & How to Implement Them (Geared towards management) (Indiana State Library)
Dec 7: De-Crapify Your Workflow!: Learn the Critical Keys (Training Magazine Network)
Dec 7: 6 Essentials for Teams That Work (Effectiveness Institute)
Dec 11: Leadership in Youth Services, Part 2: Leadership in Action (Association for Library Services to Children)
Dec 11: To Fine or Not to Fine (Montana State Library)
Dec 12: How to Handle Angry Customers (Niche Academy)
Dec 12: Circle of Influence: Implementing Shared Decision Making and Participative Management (Early Childhood Investigations)
Dec 12: The Voice of Leadership - Free Seminar Preview (American Management Association)
Dec 14: The Hidden Biases of Good People (Colorado State Library)
Dec 19: 30 Ways to Make Your Small Library Extraordinary (Indiana State Library)

OUTREACH & PARTNERSHIPS

Dec 4: Why Open Data Belongs at Libraries (Washington State Library)
Dec 5: Community Conversations Across Neighborhoods: Dialogue-Driven Programming (Programming Librarian)
Dec 6: Learning To Share Your Sandbox: Developing Effective Partnership Agreements (Bloomerang)
Dec 11: Take Summer Reading to the Streets: Partnering to Reach Children with Barriers to Library Access (Texas State Library and Archives Commission)
Dec 12: How to Foster Collaboration in Government (GovLoop)
Dec 13: SEA Insights: Health Literacy In Action (National Network of Libraries of Medicine)

PROGRAMMING

Dec 3: Summer Program Ideas – Featuring the theme of space (Colorado State Library)
Dec 4: Thinking Sideways: Computational Thinking and Early Literacy (Public Library Association)
Dec 6: Virtual Field Trips in Wyoming (Wyoming State Library)
Dec 12: NCompass Live: Summer Reading Program 2019: A Universe of Stories! (Nebraska Library Commission)
Dec 12: How to Bring Extensions to Your Library: Highlighting Programs from Penn State Extension (National Network of Libraries of Medicine)
Dec 18: Library Programming for Adults, From Start to Finish (WebJunction)

READER'S ADVISORY

Dec 5: NCompass Live: Best New Teen Books of 2018: Popular Teen Novels - New Books They Need to Read (Nebraska Library Commission)

- Dec 5: Celebrate the Best Books of 2018! (Follett)
Dec 6: Putting the Booklist Starred-Review Issue to Work for Your Library (Booklist)
Dec 17: YA Reads for the New Year (Idaho Commission for Libraries)

REFERENCE

- Dec 4: Train (Maybe) For The Olympics: Using Government Resources To Learn About Appropriate Exercise (Federal Depository Library Program)
Dec 4: Creative Commons Licensing (TRAILS)
Dec 4: Health Issues in the Headlines: Learning to Read Between the Lines (National Network of Libraries of Medicine)
Dec 6: Managing Someone Else's Money (Federal Depository Library Program)
Dec 11: From the Mountains to the Sea: Rural Health Issues and Resources (National Network of Libraries of Medicine)
Dec 11: Using USCIS Resources to Support Immigrants and Refugees in the Library (Infopeople)
Dec 12: Grow Your Bank Account: Use Government Resources To Plan Your Current And Future Finances (Federal Depository Library Program)
Dec 13: Health News Review: Critically Analyzing Information in the News (National Network of Libraries of Medicine)

SCHOOL LIBRARIES

- Dec 1: STEAM Up Learning with These Activities, Resources, and Experiments for Your Classroom (Simple K-12)
Dec 3: Your Complete Guide to the Hour of Code (edWeb)
Dec 5: Ways to Combat Bias in Schools: A New Resource (Education Week)
Dec 5: The Power of Independent Reading: Dynamic Strategies Using High-Quality Authentic Texts to Foster a Love of Reading! (School Library Journal)
Dec 5: School Readiness Webinar Series, Part 1: Growth Mindset (Infopeople)
Dec 6: Virtual Field Trips in Wyoming (Wyoming State Library)
Dec 6: Fact vs. Fiction: Teaching Critical Thinking Skills in the Age of Fake News (edWeb)
Dec 6: Digital Equity: You Can Help Level the Playing Field in Schools and Libraries (School Library Journal)
Dec 8: STEAM Activities For Your Classroom (Simple K12)
Dec 11: Let's Explore CultureGrams! (Wyoming State Library)
Dec 12: Students Leverage Technology Tools and Makerspaces to Personalize Instruction (edWeb)

TECHNOLOGY

- At Your Leisure: The way we'll work: Blockchain (Laramie County Library)
Dec 5: API security: What you absolutely need to know now (O'Reilly)
Dec 6: Technology Competencies & How to Implement Them (Geared towards management) (Indiana State Library)
Dec 11: Jolly Holiday Webinar Party (Training Magazine Network)

TRAINING & INSTRUCTION

- Dec 3: Emotional Intelligence and Millennial Disruption (Training Industry)
Dec 4: How to Recognize and Create Damn Good Job Aids (Insync Training)
Dec 5: How to Use Design Thinking to Innovate Faster, Better and More Effectively (American Management Association)
Dec 11: Bozarthzone! Instructional Design for the Real World (Insync Training)
Dec 13: Continuous Learning (YALSA)
Dec 13: We Know Equity, Diversity, and Inclusion are Important... Now What? (Infopeople)

Dec 18: Advanced Visualization Process to Create Dynamic & Effective Presentations (Training Magazine Network)

VOLUNTEERS

Dec 4: Engaging the Volunteer of the Future (VolunteerMatch)

Dec 5: Fundraising with Volunteers (Firespring)

Dec 6: Creating a Culture of Volunteer Engagement (VolunteerMatch)

Dec 11: Successful Volunteer Interview Strategies (VolunteerMatch)

Dec 13: Build Staff Buy-In for Volunteer Engagement (VolunteerMatch)

PROGRAM ABSTRACTS & LOGIN INFORMATION:

Saturday, Dec 1 (8-1:30 pm)

STEAM Up Learning with These Activities, Resources, and Experiments for Your Classroom (Simple K-12)

A variety of 30-minute presentations focused on STEAM activities and tools that you can use in your classroom or school library.

For more information and to register, visit: <https://www.simplek12.com/tier/free-event/>

Monday, Dec 3 (11-12 pm)

Emotional Intelligence and Millennial Disruption (Training Industry)

Intergenerational differences present both opportunities and pitfalls, and we see more evidence of missteps almost every day. In order to understand the context of millennials' defining moments, you must also understand each prior generation's defining moments – and the differences between the two decades of millennials. Join us for this webinar that will discuss the defining moments that created the "Grand Canyon gap" between the two millennial decades (1981-1990 and 1990-2000).

For more information and to register, visit: <https://trainingindustry.com/webinar/>

Thursday, Dec 3 (1-2 pm)

Summer Program Ideas – Featuring the theme of space (Colorado State Library)

With "Space" as the 2019 Collaborative Summer Library Program (CSLP) theme, we'll discuss ideas for space-themed programs and collections, CSLP resources, and more for all ages, with examples and time for open discussion and crowdsourcing. Bring your ideas and questions, and come prepared to participate!

For more information and to register, visit: <https://create.coloradovirtuallibrary.org/calendar/2018-12/>

Monday, Dec 3 (3-4 pm)

Your Complete Guide to the Hour of Code (edWeb)

In this edWebinar, we will review some of the current obstacles and opportunities for introducing the value of a computer science education for all. The Hour of Code is the perfect excuse to bring coding into your K-12 classroom as computer science principles are foundational in preparing kids for tomorrow's workforce.

For more information and to register, visit: <https://home.edweb.net/webinars/2018-12/>

Monday, Dec 3 (3-4:30 pm)

Using Smartphones, Watches, and Wearables to Support Executive Function for All Ages (Pacer Center)

This workshop will explore ways that smart phones, smart watches, and other wearable can support executive function skills for people of all ages. Participants will learn ways to increase time awareness and focus, how to use reminders, explore tools to organize and prioritize, and discuss task initiation and completion. The tools and strategies demonstrated will benefit people with disabilities such as ADHD, executive function disorder, autism spectrum disorder, and blind or low vision.

For more information and to register, visit: <https://www.pacer.org/workshops/>

Tuesday, Dec 4 (10-11 am)

Why Open Data Belongs at Libraries (Washington State Library)

What do libraries have to do with open government data found on data.wa.gov or local gateways like those for Seattle or Spokane? Plenty. In this webinar, participants will learn how libraries are connecting patrons to this emerging resource and helping local government become better open data publishers. They'll also learn how libraries can use open data to improve their own operations. The webinar will include examples, tips and dozens of resources to support your library's open data activity.

For more information and to register, visit: <https://www.sos.wa.gov/library/libraries/firsttuesdays/default.aspx>

Tuesday, Dec 4 (10-11 am)

Building a Successful Grants Program 101 (Elevate)

Join us for this FREE 60-minute webinar, where the grant writing experts from Elevate share some of the biggest lessons we've learned from building sustainable grants programs for our clients, including: How to tell whether grant writing is right for your organization; The pillars of a strong grants program; Which tasks and pieces to focus on first; and The systems we use to make sure our own grant writing processes run smoothly.

For more information and to register, visit: <http://www.elevatedeffect.com/event/>

Tuesday, Dec 4 (11-12 pm)

Public Media And Libraries In Community Crises (Center for Disaster Philanthropy and Funders' Network for Smart Growth and Livable Communities)

Participants of this webinar will consider the role that public media and public libraries play in supporting local communities during times of shock and stress.

To register, visit: https://zoom.us/webinar/register/WN_rLN3HymeQOm4sLO6maSYpg

Tuesday, Dec 4 (12-1 pm)

Train (Maybe) For The Olympics: Using Government Resources To Learn About Appropriate Exercise (Federal Depository Library Program)

Wish you could get more exercise? Want to get rid of that stubborn belly fat? Or just want to take a walk with your dogs? This webinar is for you. The webinar will cover information from kindergarten to academic research level on the topics of exercise and physical training. It will address the needs of senior citizens and those who speak other languages. The U.S. Government offers a surprising amount of information from agencies such as the Centers for Disease Control and Prevention (CDC) and the National Institute on Aging (NIA). Information from databases such as PubMed and MetaLib will also be presented.

For more information and to register, visit: <https://www.fdlp.gov/about-the-fdlp/fdlp-events-calendar>

Tuesday, Dec 4 (12-1 pm)

How to Recognize and Create Damn Good Job Aids (Insync Training)

It's no secret that billions of dollars are wasted every year on training and talent development initiatives. One of the best ways to reclaim some of those wasted dollars is to go back to basics and confirm that training programs are (a) performance-based and (b) wrapped around relevant, effective job-aids. In some cases, the relevant, effective job-aid can replace a course entirely.

For more information and to register, visit: <https://www.insynctraining.com/complimentary-programs/>

Tuesday, Dec 4 (12-1 pm)

Thinking Sideways: Computational Thinking and Early Literacy (Public Library Association)

This webinar will explore components of computational thinking, what it looks like in early childhood, and how library staff use developmentally appropriate activities to support whole-child development. Young children can become successful problem-solvers, creative thinkers, and lifelong learners at the library.

For more information and to register, visit: <http://www.ala.org/pla/education/onlinelearning/webinars>

Tuesday, Dec 4 (12-1 pm)

How to Plan a Record Breaking End-of-Year Fundraising Push (Techsoup)

This webinar is designed to help your nonprofit take full advantage of the end-of-year fundraising rush, improve your online fundraising strategy, and surpass your goals with actionable and digestible tips and tricks.

For more information and to register, visit: <https://www.techsoup.org/community/events-webinars/default>

Tuesday, Dec 4 (12-1 pm)

Engaging the Volunteer of the Future (VolunteerMatch)

This webinar will start with a review of some of the things that we know about what volunteers are looking for in an opportunity. It will then help you use this information to start designing volunteer opportunities and determining who is the “right” volunteer for your program. You’ll also learn how “word of mouth” plays such a large role in attracting volunteers to your organization and how social media makes this even more important.

For more information and to register, visit: <http://learn.volunteermatch.org/training-topics>

Tuesday, Dec 4 (1-2 pm)

Creative Commons Licensing (TRAILS)

Expertise in open licensing is becoming a crucial asset for the modern librarian. Creative Commons licenses are the most popular open licenses among open education and open access projects around the world. OER is coming to your campus and if you would like to get a head start on being able to help your faculty, please join us for this introductory session.

For more information and to register, visit: <https://goo.gl/forms/ZsBwilxms7FT9Yy2>

Tuesday, Dec 4 (1-2 pm)

How Your Nonprofit Can Get \$10K Per Month In Free Google Advertising (Charity How To)

Google Grants gives nonprofits \$10,000 per month in free online advertising to promote their organizations and causes on Google search results. If you think it would be valuable for your nonprofit to be listed at the top of the search results, this webinar is for you!

For more information and to register, visit: <https://www.charityhowto.com/nonprofit-live-webinars/free>

Tuesday, Dec 4 (1-2 pm)

Health Issues in the Headlines: Learning to Read Between the Lines (National Network of Libraries of Medicine)

This interactive, hands-on CE course will introduce participants to the environment of health reporting. Participants will learn about how health is reported in the news as well as how to evaluate the accuracy and validity of science and health stories. The impact of celebrity illness will also be discussed. By the end of this course, participants will be better equipped to help their patrons look more critically at health issues that are being reported in the news media.

For more information and to register, visit: <https://nnlm.gov/training>

Wednesday, Dec 5 (9-10 am)

NCompass Live: Best New Teen Books of 2018: Popular Teen Novels - New Books They Need to Read (Nebraska Library Commission)

Learn about qualities of books that teens are reading, and the titles Nebraska teens are seeking at their libraries. The presenters will discuss new books that are popular with teens in their communities and describe the qualities these titles possess that make them good choices for many libraries.

For more information and to register, visit:

<http://www.nlc.state.ne.us/scripts/calendar/eventlist.asp?Mode=ALL>

Wednesday, Dec 5 (11-12 pm)

Fundraising with Volunteers (Firespring)

Volunteers give 10x more money than those who don't volunteer, but 1 in 3 volunteers do not volunteer the next year. You can change this. You can find and retain fundraising volunteers. Find out how in this webinar.

For more information and to register, visit: <https://www.firespring.com/resources/webinars/>

Wednesday, Dec 5 (11-12 pm)

API security: What you absolutely need to know now (O'Reilly)

In 2018, at least 85% of organizations consider web APIs and API-based integration fundamental to their business strategy and continued success. However, the explosion of APIs is creating incremental security risks that must be addressed. Laurent Gil explains why API security is quickly becoming a key cross-cutting concern for everyone from DevOps to the CISO.

For more information and to register, visit: <https://www.oreilly.com/webcasts/>

Wednesday, Dec 5 (11-12 pm)

Community Conversations Across Neighborhoods: Dialogue-Driven Programming (Programming Librarian)

Libraries have the potential to inspire local dialogue on timely issues across communities, positioning library staff as trusted facilitators. Join us for this free one-hour webinar to hear how New York Public Library created a conversation series on important issues in the diverse communities they serve.

For more information and to register, visit: <http://programminglibrarian.org/learn>

Wednesday, Dec 5 (12-1 pm)

From Print to Digital And Back Again: Three Decades of Lessons from a Library Newsletter (Georgia Library Association)

UGA Law Library's longstanding newsletter Amicus Briefs first saw circulation in 1984. At that time it was solely in print and included no more than a couple of items about new additions to the library collection and upcoming library instruction. More than 30 years later, the newsletter has evolved significantly. This session will share the many lessons learned over the years by looking back in time at the newsletter's rich history of content. It will also share current tools used for online and print publication, as well as assessing readership including Drupal,

WordPress, MailChimp, Google Analytics and DataStudio, Piktochart, iTunes, YouTube, Feedburner, and Digital Commons.

For more information and to register, visit: <https://gla.georgialibraries.org/carterette-series-webinars/>

Wednesday, Dec 5 (12-1 pm)

DorobekInsider Live: 2018 Gov Innovations that Inspire, Engage, and Connect (GovLoop)

Join Chris Dorobek and his panel of experts as we discuss the biggest innovative trends in government technology, communications, engagement and digital services.

For more information and to register, visit: <https://www.govloop.com/training/>

Wednesday, Dec 5 (12-1 pm)

Introduction to Corporate Giving (GrantSpace)

Corporate grantmakers are different from traditional foundations in many ways. This class provides a basic overview of: The different types of corporate giving; What motivates corporations to give; How to find potential corporate partners.

For more information and to register, visit: <https://grantspace.org/training/search/format/live/location/online/>

Wednesday, Dec 5 (12-1 pm)

5 Giving Trends For Nonprofits to Watch For in 2019 (GuideStar)

Join us for a discussion about what trends nonprofits should expect to see next year!

For more information and to register visit: <https://learn.guidestar.org/news/webinars>

Wednesday, Dec 5 (1-2 pm)

How to Use Design Thinking to Innovate Faster, Better and More Effectively (American Management Association)

Whether you're talking about cars, toothbrushes, office space or even the creation of an organization's culture ... Design Thinking gives you the tools to innovate, faster and better, in a customer-centric approach. In this "must-attend" session, you'll discover why Design Thinking has become the innovation method of choice across forward-thinking industries, and how best-in-class companies are applying it across their organizations.

For more information and to register, visit: <https://www.amanet.org/news/events-calendar.aspx>

Wednesday, Dec 5 (1-2 pm)

Ways to Combat Bias in Schools: A New Resource (Education Week)

Join Matt Leighninger and Nicole Cabral of Public Agenda for a one-hour webinar where attendees will be armed with tips and strategies to facilitate safe, illuminating, and productive conversations on incidents of bias. They will pull from the newly-released discussion guide, "Addressing Incidents of Bias in Schools: A guide for preventing and reacting to discrimination affecting students," to provide a framework for this virtual conversation that will include advice on how to use the guide in classrooms, staff meetings, and schoolwide events.

For more information and to register, visit: <https://www.edweek.org/ew/marketplace/webinars/webinars.html>

Wednesday, Dec 5 (1-2 pm)

Celebrate the Best Books of 2018! (Follett)

Follett's very own librarians share their ALA predictions, trending topics and not-to-miss lists as well as sneak peeks on books they're excited about for 2019 and more.

For more information and to register, visit: <https://www.follettcommunity.com/s/>

Wednesday, Dec 5 (1-2 pm)

The Power of Independent Reading: Dynamic Strategies Using High-Quality Authentic Texts to Foster a Love of Reading! (School Library Journal)

Join this webinar to learn from literacy expert Pam Allyn as she shares innovative strategies for using authentic literature to ensure all children become lifelong readers and writers. Pam will present effective structures and routines for independent learning and lead us to think about the impact of foundational authentic texts being the lever that brings all readers into a reading community.

For more information and to register, visit: <https://www.slj.com/?subpage=Events>

Wednesday, Dec 5 (1-2:30 pm)

School Readiness Webinar Series, Part 1: Growth Mindset (Infopeople)

Research shows that beliefs about intelligence and ability impact one's performance and response to failure. Join us for this 90 minute webinar to learn more about what research says, how to examine and change your own mindset, and what you can do to help support children's growth mindset and persistence through challenge.

For more information and to register, visit: <https://infopeople.org/training/view/webinar>

Thursday, Dec 6 (7-8 am)

Managing Someone Else's Money (Federal Depository Library Program)

In this webinar, participants will: Become familiar with the Bureau's initiatives to help financial caregivers and combat elder financial exploitation; Gain an in-depth understanding of the Bureau's Managing Someone Else's

Money guides and how libraries can use and share these guides in their communities; understand how they can build partnerships with other key intermediaries to assist older consumers and their caregivers.

For more information and to register, visit: <https://www.fdlp.gov/about-the-fdlp/fdlp-events-calendar>

Thursday, Dec 6 (8-9 am)

Technology Competencies & How to Implement Them (Geared towards management) (Indiana State Library)

Test yourself! Use the provided checklists to determine your technology proficiency. Be your own trainer and discover opportunities where you can increase your skills. Form a plan to personalize Technology Competencies Checklists for your own library and make the move to receive buy-in from staff.

For more information and to register, visit: <https://continuinged.isl.in.gov/find-training/online-training-series/>

Thursday, Dec 6 (10-11 am)

Virtual Field Trips in Wyoming (Wyoming State Library)

Join Nathan Doerr from the Wyoming State Museum and Gretchen Henrich and Megan Smith from the Buffalo Bill Center of the West for an exploration of their virtual field trips that can be scheduled for your classes! December 6, 2018 at 10:00 am. This webinar will be recorded.

To register, visit: <https://attendee.gotowebinar.com/register/110642050093391105>

Thursday, Dec 6 (11-11:45 am)

Start Your 2019 Grant Strategy Off Right! (Charity How To)

This webinar will provide you with a strong understanding of your success in 2018 and how to set goals for 2019 that will help expand your grant seeking strategy and revenue. We will also discuss how to increase the engagement of your colleagues in being part of the grant planning process to further increase your success.

For more information and to register, visit: <https://www.charityhowto.com/nonprofit-live-webinars/free>

Thursday, Dec 6 (11-12 pm)

Fundraising for Small Nonprofits: Stop Competing and Start Thriving! (Charity Village)

In this webinar, Cindy Wagman, President and CEO of The Good Partnership will show you how you can leverage unique opportunities of being a small nonprofit so you can stop “competing” and start raising more money.

For more information and to register, visit: <https://charityvillage.com/cms/active-learning/webinars>

Thursday, Dec 6 (11-12 pm)

Learning To Share Your Sandbox: Developing Effective Partnership Agreements (Bloomerang)

This webinar will focus on fundamental concepts of understanding, developing, and maintaining strategic partnerships that will ensure long-term organizational success.

For more information and to register, visit: <https://bloomerang.co/resources/webinars/>

Thursday, Dec 6 (11-12 pm)

Funding Information Network (FIN) Information Session (GrantSpace)

Join Brian Schultz, manager of the Funding Information Network at Foundation Center, to learn how the Funding Information Network program can help your nonprofit resource center, community foundation, or library support your local nonprofit and small business economy. You'll learn about the key components of the program package, including Foundation Directory Online, grantseeking training guides, and our upcoming certification modules.

For more information and to register, visit: <https://grantspace.org/training/search/format/live/location/online/>

Thursday, Dec 6 (12-1 pm)

Putting the Booklist Starred-Review Issue to Work for Your Library (Booklist)

The December 15 issue of Booklist will be our second annual Starred Reviews issue. How can you make the best use of this remarkable resource in your library or school besides filling in collection gaps? Join Erin Downey Howerton, Children's Manager at the Wichita Public Library, for a star-spangled list of ways the Booklist Starred Reviews issue can help with fundraising, displays, programming, book groups, community engagement, and more.

For more information and to register, visit: <https://www.booklistonline.com/GeneralInfo.aspx?id=63>

Thursday, Dec 6 (12-1 pm)

Creating a Culture of Volunteer Engagement (VolunteerMatch)

It's important to create a culture of inclusion and engagement of volunteers within your organization. But, it can be hard to recognize what your current culture says to volunteers, or identify how to make changes to help volunteers feel more welcome. This webinar will help you identify how your organization's current culture is

shaping or limiting what volunteers do, and provide steps you can take to start to create more understanding, respect, and appreciation for engaging volunteers.

For more information and to register, visit: <http://learn.volunteermatch.org/training-topics>

Thursday, Dec 6 (1-2 pm)

Early Childhood Expertise Beyond Libraryland: Spaces & Behavior Management (Association for Library Services to Children)

Hear from an expert on sensory experiences, behavior management and programming environment set up about ways to improve your room setups to create a more welcoming, engaging, and inclusive environment, and how to relate to either one over-excited or upset child or a room full of them -- without completely interrupting your regularly scheduled programming.

For more information and to register, visit: <http://www.ala.org/alsc/elearning/live-webinars>

Thursday, Dec 6 (1-2 pm)

Fact vs. Fiction: Teaching Critical Thinking Skills in the Age of Fake News (edWeb)

In this session Jennifer LaGarde and Darren Hudgins will explore the fake news phenomenon, discuss its impact on our students, teachers and society, put our own source evaluation skills to the test and discover ways that all educators can lead the charge as defenders of facts in a post truth world.

For more information and to register, visit: <https://home.edweb.net/webinars/2018-12/>

Thursday, Dec 6 (1-2 pm)

Digital Equity: You Can Help Level the Playing Field in Schools and Libraries (School Library Journal)

Among the most critical issues in education, digital equity has direct implications for your kids and your community. In this important hour, we'll dive into the issues and learn strategies for enhancing access for all students and families.

For more information and to register, visit: <https://www.slj.com/?subpage=Events>

Friday, Dec 7 (9-10 am)

De-Crapify Your Workflow!: Learn the Critical Keys (Training Magazine Network)

In this fast-paced and informative session you will learn: To discern what costs your company is paying for busywork; How busywork can sabotage even the best training program; What are the Thieves of Productivity and how to conquer them; how to expand your span of control on simplification.

For more information and to register, visit: <https://www.trainingmagnetnetwork.com/calendar>

Friday, Dec 7 (12-1 pm)

6 Essentials for Teams That Work (Effectiveness Institute)

Learn what it takes to build your high performance team. The strongest and most effective teams tap into and activate the strengths of every team member and build an environment rich with trust and respect. This allows for open communication and cohesiveness, which enables a team to rise to its full potential and overcome any obstacle to achieve desired results.

For more information and to register, visit: <https://effectivenessinstitute.com/register-for-events/>

Saturday, Dec 8 (8-11:30 am)

STEAM Activities For Your Classroom (Simple K12)

More STEAM activities and tools for your classroom or school library, including coding.

For more information and to register, visit: <https://www.simplek12.com/tier/free-event/>

Tuesday, Dec 11 (10-11 am)

Bozarthzone! Instructional Design for the Real World (Insync Training)

Join in for a fast, fun tour of quick tools and tricks that will support rapid instructional design, cut to the heart of needs analysis, and improve communication with subject matter experts and managers and others requesting training solutions.

For more information and to register, visit: <https://www.insynctraining.com/complimentary-programs/>

Tuesday, Dec 11 (10-11 am)

Jolly Holiday Webinar Party (Training Magazine Network)

Join Lou Russell and her friends for a different kind of webinar. We'll be having a party, playing games, building treats, celebrating all holidays of December and spreading peace and love (yes, Lou was a teen in the 70s). If

you'd like to push the envelope on your webinars or if you just like holidays, you'll love this sleigh ride of new ways to use webinar technology.

For more information and to register, visit: <https://www.trainingmagnetnetwork.com/calendar>

Tuesday, Dec 11 (11:15-12pm)

Let's Explore CultureGrams! (Wyoming State Library)

A perfect database for public libraries and schools.

Learn about countries around the world-the people, their lifestyle and customs, even recipes.

CultureGrams includes lesson plans and a blog with additional ideas for classroom and library use.

To register, visit: <https://attendee.gotowebinar.com/register/8058577301317491203>

Tuesday, Dec 11 (12-1 pm)

Leadership in Youth Services, Part 2: Leadership in Action (Association for Library Services to Children)

This is one of a three-part Leadership in Youth Services webinar series brought to you by the ALSC Managing Children's Services Committee. This webinar will provide real life examples of what leadership actually looks like in the everyday life of working in children's librarianship. Leadership can take many different forms including taking a risk on a program to fulfill a need in the community, embracing big picture thinking that can be broken down into manageable parts, or knowing how to work together as a team to achieve goals.

For more information and to register, visit: <http://www.ala.org/alsc/elearning/live-webinars>

Tuesday, Dec 11 (12-1 pm)

From the Mountains to the Sea: Rural Health Issues and Resources (National Network of Libraries of Medicine)

This session will describe hallmarks of rural America, identify other access challenges of living in rural communities, and equip participants with tools to service the health information needs of those living in rural communities.

For more information and to register, visit: <https://nnlm.gov/training>

Tuesday, Dec 11 (12-1 pm)

Payroll for Nonprofits & Libraries: 2018 Law Changes that Affect You (Techsoup)

In 2018, state, federal, and city governments together placed hundreds of new labor laws into effect. The laws affect workers in every industry, including the nonprofit sector and libraries. They affect fringe benefits, health insurance, paid time off, overtime, and more. In this webinar, hosted by Gregg Bossen of QuickBooks Made Easy, we'll help you understand these recent payroll changes and how they affect your nonprofit or library.

For more information and to register, visit: <https://www.techsoup.org/community/events-webinars/default>

Tuesday, Dec 11 (12-1 pm)

Successful Volunteer Interview Strategies (VolunteerMatch)

This webinar introduces a variety of question types used in volunteer interviews and offers strategies for honing your interview skills.

For more information and to register, visit: <http://learn.volunteermatch.org/training-topics>

Tuesday, Dec 11 (1-2 pm)

Using USCIS Resources to Support Immigrants and Refugees in the Library (Infopeople)

Is your library looking for ways to support immigrants and refugees in your community? Would you like to help people learn about United States citizenship? Are you interested in free, high-quality, and easy-to-use educational resources? The United States Citizenship and Immigration Services' (USCIS) Office of Citizenship has developed a wealth of products and resources your library can use to help people gain information on how to become a U.S. citizen, prepare for the U.S. naturalization test and interview, as well as navigate life in the United States.

For more information and to register, visit: <https://infopeople.org/training/view/webinar>

Tuesday, Dec 11 (1-2 pm)

Take Summer Reading to the Streets: Partnering to Reach Children with Barriers to Library Access (Texas State Library and Archives Commission)

Too often the best library programs never reach the kids most in need. We may be from Iowa, but we know that "if you build it, they will come" isn't always true. So we found a way to go to them. Discover how the Cedar Rapids (IA) Public Library moved beyond its walls to reach children with barriers to traditional library access through strategic partnerships and volunteer support. Adapt this award-winning program to fit your community.

For more information and to register, visit: <https://www.tsl.texas.gov/ld/workshops/webinars/index.html>

Tuesday, Dec 11 (4-5 pm)

To Fine or Not to Fine (Montana State Library)

A current trend among libraries is to move away from charging overdue fines and other fees to library users. We're offering the opportunity to learn more about the pros and cons of going fine free and ask questions of and share concerns with your colleagues on this important issue.

For more information and to register, visit: <https://attendee.gototraining.com/r/1500964608894728450>

Wednesday, Dec 12 (9-10 am)

NCompass Live: Summer Reading Program 2019: A Universe of Stories! (Nebraska Library Commission)

Next summer will bring plenty of opportunities to talk about STEM (Science, Technology, Engineering, and Math) ideas, especially with science and outer space as the new topic for the Summer Reading Program. Learn about quality books to consider for your library's collection and start planning for "A Universe of Stories," in celebration of the historic 1969 landing on the moon.

For more information and to register, visit:

<http://www.nlc.state.ne.us/scripts/calendar/eventlist.asp?Mode=ALL>

Wednesday, Dec 12 (11-12 pm)

Students Leverage Technology Tools and Makerspaces to Personalize Instruction (edWeb)

Come and learn how SETDA's 2018 Student Voices Award Winner, St. Albans City School in Vermont, embraces technology tools to personalize instruction. Fourth to sixth grade students will discuss their STEAM classes and their use of the makerspace to explore their personal passions and artistic abilities. In addition, students will share how the school's collaborative stewardship projects support the community.

For more information and to register, visit: <https://home.edweb.net/webinars/2018-12/>

Wednesday, Dec 12 (11-12 pm)

Writing a Powerful Case for Support (Nonprofit Hub)

"Why should I give you my hard-earned money?" Answer this question well, and you'll never be short of funds. Answer it poorly, and fundraising becomes an uphill battle. In this revealing session, one of North America's most experienced case writers shares his secrets for properly selling your projects, programs, endowments, initiatives, buildings, renovations, and bright ideas.

For more information and to register, visit: <https://nonprofithub.org/hubinars/>

Wednesday, Dec 12 (12-1 pm)

Creating an Inclusive Work Environment Through the Use of Mainstream Technologies (AbleNet)

In this presentation, we'll explore the ways in which the power of everyday technology can be harnessed to support employees with diverse strengths and needs. Everyday technology, or "mainstream" technology, is readily available, affordable, and can provide practical solutions to the challenges faced by individuals with disabilities and their employers. Participants in this presentation will leave with resources and strategies that can be easily implemented in the workplace. In addition, we will spend some time discussing specialized technologies that can be utilized to support individuals with more complex needs.

For more information and to register, visit: https://www.ablenetinc.com/resources/live_webinars/

Wednesday, Dec 12 (12-1 pm)

How to Handle Angry Customers (Niche Academy)

By the end of the webinar, you'll have some practical tools and a solid understanding of some better ways to handle angry customer situations. Andrew will also be providing attendees with a link to a free tutorial he's created that will make it easy to share this information with colleagues and friends. If you're not able to attend the live webinar, go ahead and register and we'll send you a link to the recording after the fact.

For more information and to register, visit: <https://bit.ly/2DM9AIL>

Wednesday, Dec 12 (12-1 pm)

Grow Your Bank Account: Use Government Resources To Plan Your Current And Future Finances (Federal Depository Library Program)

This webinar will explore Federal Government resources to help the average consumer handle the family budget better. Emphasis will be on resources available from the Bureau of Consumer Financial Protection. Other resources, such as those from the U.S. Census Bureau on the economic situation of the country, will be covered as well.

For more information and to register, visit: <https://www.fdlp.gov/about-the-fdlp/fdlp-events-calendar>

Wednesday, Dec 12 (12-1 pm)

How to Foster Collaboration in Government (GovLoop)

Join NextGen Nation online on as our government experts share best practices for fostering effective collaboration in government.

For more information and to register, visit: <https://www.govloop.com/training/>

Wednesday, Dec 12 (12-1 pm)

How to Bring Extensions to Your Library: Highlighting Programs from Penn State Extension (National Network of Libraries of Medicine)

Extension offices are trusted partners for libraries of all kinds! They are strong community resources, and in addition to providing practical, trusted information to communities, can offer incredible educational opportunities for libraries. Join MAR to hear how Penn State Extension partners with libraries in Pennsylvania by offering programs like Dining with Diabetes, and Penn State Nutrition Links. Learn about these programs, and how programs like these could benefit your patrons.

For more information and to register, visit: <https://nnlm.gov/training>

Wednesday, Dec 12 (12-1 pm)

Creating Data-Driven Professional Development Pathways for Public Library Staff (Public Library Association)

The 2018 class of ALA Emerging Leaders was charged with identifying data competency training resources for the Public Library Association. It has become increasingly important for library professionals to be able to gather, analyze and communicate data in order to navigate a data-rich world and make data-driven decisions related to funding, policies and other resources needed to support the communities you serve. Learn how the website created by the Emerging Leaders serves as a professional development guide that can help move library staff toward becoming more data competent.

For more information and to register, visit: <http://www.ala.org/pla/education/onlinelearning/webinars>

Wednesday, Dec 12 (12-1 pm)

Bringing History To Life: Documenting Artifacts (U.S. National Archives)

In a four-part presentation, researcher John Emond illustrates the importance of documenting artifacts so their history is preserved – not lost. The presentation shows how well-documented objects/artifacts help us to find and understand the broader historical context of when these objects were in use.

For more information and to tune in, visit: <https://www.archives.gov/calendar/know-your-records>

Wednesday, Dec 12 (12-1:30 pm)

Packing and Crating Basics (Connecting to Collections)

This Packing and Crating Basics Webinar will provide an overview of the basic methods, materials, and vocabulary used when packing and crating art and other objects for transport. The most commonly used packing and crating solutions for art objects, artifacts, and other special objects will be discussed, and examples will be given, with a focus on establishing a common vocabulary as well as utilizing industry-accepted materials and methods.

For more information and to register, visit: <https://www.connectingtocollections.org/calendar/>

Wednesday, Dec 12 (12-1:30 pm)

Circle of Influence: Implementing Shared Decision Making and Participative Management (Early Childhood Investigations)

This session presents a framework for analyzing different types of decisions in program management and how directors can move to a more participatory process in achieving organizational goals.

For more information and to register, visit: <https://www.earlychildhoodwebinars.com/presentations/>

Wednesday, Dec 12 (12:30-1:30 pm)

5 Secrets of Email Marketing Geniuses (Firespring)

There is more power and leverage in one email subscriber than 100 Facebook likes or 50 Twitter followers if email marketing is done right. Problem is, 9 out of 10 nonprofits don't do it right. In this educational session, Jay will share the secrets of email marketing geniuses.

For more information and to register, visit: <https://www.firespring.com/resources/webinars/>

Wednesday, Dec 12 (1-2 pm)

The Voice of Leadership - Free Seminar Preview (American Management Association)

This preview of the AMA seminar The Voice of Leadership explains how this course helps you develop the skills to inspire others. In addition, this session gives you tactics you can start using immediately to become a more effective communicator.

For more information and to register, visit: <https://www.amanet.org/news/events-calendar.aspx>

Thursday, Dec 13 (12-1 pm)

Continuous Learning (YALSA)

YALSA monthly competency webinar. facilitated by knowledgeable youth development experts and library staff and focus on a different competency in YALSA's brand new Teen Services Competencies for Library Staff. Webinar recordings are available for those who can't participate in the live session.

For more information and to register, visit:

http://www.ala.org/yalsa/onlinelearning/webinar/free_competencies_webinars

Thursday, Dec 13 (12-1 pm)

Health News Review: Critically Analyzing Information in the News (National Network of Libraries of Medicine)

This session will introduce attendees to HealthNewsReview.org, an award winning resource designed to help the public critically analyze claims about health care interventions in the news. HealthNewsReview.org provides an objective, independent analysis of health care journalism, advertising, marketing, and public relations and provides criteria that consumers can use to evaluate these messages themselves.

For more information and to register, visit: <https://nnlm.gov/training>

Thursday, Dec 13 (12-1 pm)

SEA Insights: Health Literacy In Action (National Network of Libraries of Medicine)

This webinar will feature NNLM SEA Health Information Outreach Project awardee Jessica Daly. She will present on her funded project, including: Discuss the lack of Health Literacy within my hospital system and community; Share the plan created; Share the outreach efforts associated with the grant within the community (speaking events, ect.); and more!

For more information and to register, visit: <https://nnlm.gov/training>

Thursday, Dec 13 (12-1 pm)

The Hidden Biases of Good People (Colorado State Library)

Most of us believe that we are ethical and unbiased but research has confirmed that, in reality, most of us fall short in the way we perceive ourselves. During the session, an overview of unconscious bias and examples of its impact are provided. You will be encouraged to examine your own biases and assumptions so that you can make more informed decisions.

For more information and to register, visit: <https://cslinsession.cvlisites.org/>

Thursday, Dec 13 (12-1 pm)

Build Staff Buy-In for Volunteer Engagement (VolunteerMatch)

Often one of the biggest challenges to a new model of volunteer engagement is the resistance of paid staff. In this webinar we'll discuss strategies for working with paid staff to engage volunteers. We'll cover what you can do to alleviate some of those fears, strategies for working within a Union environment, and how you can train and support your coworkers as they become responsible for managing volunteers.

For more information and to register, visit: <http://learn.volunteermatch.org/training-topics>

Thursday, Dec 13 (1-2 pm)

We Know Equity, Diversity, and Inclusion are Important... Now What? (Infopeople)

It seems like everyone is talking about equity, diversity, and inclusion (EDI), but what does it really mean to put these values into practice at your library? In this webinar, the presenters will provide a “starter kit” for EDI training in libraries. They will cover topics such as staff and management buy-in, low-cost training, and how to meaningfully engage staff in an effort to create a workplace culture that is affirming, representative, and inclusive.

For more information and to register, visit: <https://infopeople.org/training/view/webinar>

Monday, Dec 17 (11:30-12:30 pm)

YA Reads for the New Year (Idaho Commission for Libraries)

What's coming down the pike for your young adult readers in 2019? Learn what titles are on their way and what titles remain in top reading lists. Learn from our presenter and be prepared to share your own ideas!

For more information and to register, visit: <https://libraries.idaho.gov/library-development/info2go/>

Tuesday, Dec 18 (10-11 am)

Advanced Visualization Process to Create Dynamic & Effective Presentations (Training Magazine Network)

This session looks at three ways to improve your slides visually and get away from Death by PowerPoint and click-through eLearning, so that your content can become more visual, using the right diagram to illustrate and bring your points to life. That means your audience start paying attention, and understand what you want to tell them, even when it's pretty complicated. Which means that your training is more effective.

For more information and to register, visit: <https://www.trainingmagnetnetwork.com/calendar>

Tuesday, Dec 18 (11-11:45 am)

How to Promote Your Online Fundraising Campaign (Charity How To)

In this free 45-minute webinar, you'll learn tactics to use your website, email list, and social media channels to promote your online fundraising campaign and achieve your goals!

For more information and to register, visit: <https://www.charityhowto.com/nonprofit-live-webinars/free>

Tuesday, Dec 18 (1-2 pm)

Library Programming for Adults, From Start to Finish (WebJunction)

This webinar will teach you to plan events and programs from start to finish, including identifying potential partners, getting community input, and successful marketing. Learn how to deliver quality, budget-friendly programs that will bring in the crowds without reinventing the wheel. From choosing dates and times to selecting events that get results, you'll hear practical tips on everything it takes to launch adult programs your community will love.

For more information and to register, visit: <https://www.webjunction.org/events/webjunction.html>

Wednesday, Dec 19 (8-9 am)

30 Ways to Make Your Small Library Extraordinary (Indiana State Library)

We don't have large budgets. We don't have large staffs. We might have to spend parts of our day shoveling the sidewalks or cleaning up a mess in the restroom. In spite of this, small and rural libraries have the power to be great. We can do simple, practical things that can instantly make a difference. From internal customer service tips to tech tools you can't live without, linking these 30 things will help make your small library extraordinary.

For more information and to register, visit: <https://continuinged.isl.in.gov/find-training/online-training-series/>

Wednesday, Dec 19 (9-10 am)

NCompass Live: A Textbook Program is NOT for Us! Re-Imagining Failure Into New Possibilities (Nebraska Library Commission)

Sometimes, despite all our efforts, projects fail. We're here to tell you that's okay. In 2017, the University of Nebraska at Omaha's Criss Library created a Textbook Reserves Pilot Project. In this program, we share the top reasons why we think our textbook pilot project failed, how the lessons learned during our pilot helped as UNO

Libraries created an Open Educational Resource initiative, and why failure should always be embraced throughout your organization.

For more information and to register, visit:

<http://www.nlc.state.ne.us/scripts/calendar/eventlist.asp?Mode=ALL>

Wednesday, Dec 19 (12-1 pm)

3 Keys to a Successful Capital Campaign in Today's Hyper-Busy World (Nonprofit Hub)

Over the past decade, fueled by new technologies, communications and business practices across all sectors have changed radically. The changes are shifting the way people conduct capital campaigns too. In this webinar, capital campaign masters Amy Eisenstein and Andrea Kihlstedt will explore new opportunities for creating more efficient and more successful capital campaigns.

For more information and to register, visit: <https://nonprofithub.org/hubinars/>

Friday, Dec 21 (8:30-9:30 am)

Events in a Digital Age: How to Maximize Offline Events in an Online World (Firespring)

Want your next fundraising event to be a hit? Give it digital legs. With the vast number of online tools available, you can streamline everything from event registration to email marketing to social media, ensuring you capture your audience right where they are: online. Join us to learn how to plan your next event with digital in mind from day one.

For more information and to register, visit: <https://www.firespring.com/resources/webinars/>