

## **Wyoming FY14 Public Library Budget Survey – comments**

**Please list staffing changes, salary adjustments, benefit changes due to the budget increase or decrease:**

**None:** Platte, Sublette

**Albany:** We are down one part time circulation position.

**Big Horn:** We had one part-time person retire, re-evaluated their position, eliminated the position, and hired one part-time branch person with some of the hours. We also had one part-time person resign, re-evaluated their position, divided their hours, and hired two part-time people for the hours.

**Campbell:** The budget was affected by a 3.5% merit adjustment. Benefits expenses changed slightly due to a 0.5% increase in Wyoming Retirement pension contributions; health insurance costs also increased 1.5%.

**Carbon:** Changed one full time position of a part-time position. Reduced rate of pay for Director's position. Insurance premiums remain same.

**Converse:** Move from deferred compensation plan to Wyoming Retirement System with Library picking up library and employee's share of the contribution. 15-hour Teen Librarian at Glenrock Branch Library. 4% raises across the board plus 1% July bonus.

**Crook:** Change in payday from 1st-of-month to End-of-month; 2% cost-of-living increase for all employees; increase last 4 part-time employees to full-time 40-hour positions

**Fremont:** All employees received a \$0.36/hr raise.

**Goshen:** Staffing remains at 5 full time and 2 parttime employees. Wages were increased 3.23%.

**Hot Springs:** I was authorized a \$1,200 per year raise for full time employees and I increase my part time employee's wage. I also had \$7,868 a year increase in medical insurance premiums.

**Johnson:** Commissioners called for a wage freeze for all county employees. All library staff are at FY2013 level.

**Laramie:** We evaluate positions when vacancies occur. The vacant positions may be reclassified, employees may be transferred to fill the vacancies or the vacancies may not be filled. Since the beginning of FY 14, we have had several resignations. As a result, we have reclassified, transferred and left positions vacant resulting in a decrease of approximately 90 staff hours.

**Lincoln:** The LCLS FY14 budget includes an additional 20 hrs/wk for the Thayne Branch, and we are paying the increase in retirement contributions for all employees. No raises.

**Natrona:** The County Commission provided a 3% COLA to all employees, the first COLA in 3 years and provided funds to cover new increases in health care premiums (\$286 per employee)

**Niobrara:** COLA and step adjustments for staff based on years of service; increased capital projects fund.

**Park:** One temporary position added. Cataloger to work on Meeteetse replacements.

**Sheridan:** Due to an increase in health care costs, 1 Full time position that opened up was split into 2 part time positions. Health insurance coverage previously was 100% paid by the library but now moving to an 80/20 split over the next 4 years.

**Sweetwater:** Funds provided to cover a 5% increase in health care premiums.

**Uinta:** We have one person who is retiring and being replaced by a person making much less which is helping, but is not a direct result of less income.

**Washakie:** No raises we given. HRA still funded in library budget but no health insurance for fulltime staff.

**Weston:** The Weston County Library System will see virtually no change in regard to its FY2014 budget. There were no raises given this year. There were no insurance premium increases.

## **Will there be changes to the collection, open hours, programs, branch operations, etc., due to your budget increase or decrease?**

**No:** Albany, Big Horn, Campbell, Converse, Hot Springs, Niobrara, Platte, Sheridan

**Carbon:** No changes to collection or open hours. Programs are sponsored by Foundation.

**Crook:** Hulett Branch Library will be able to open on Fridays now.

**Fremont:** There is a total increase in the collection budgets of \$14,000 for the new fiscal year.

**Goshen:** No changes in open hours or programs. Purchasing of materials will continue within the funds allocated.

**Johnson:** Collection purchases are enhanced by 1% funds from the County and City

**Laramie:** The budget amount for materials has decreased by \$30,000.

**Lincoln:** The Thayne Branch Library will have Saturday hours, 10 a.m. to 2 p.m.

**Park:** Yes. Operations budget cut 16.42%. No change in open hours. 7% program budget cut.

**Sublette:** The materials and programming budgets have been reduced.

**Sweetwater:** Funding has been flat for 3 years, but operation costs continue to rise. As a consequence, the materials, programming, grounds, technology, library equipment, administration, and building maintenance budgets have been reduced to help offset costs

**Uinta:** We have reduced our materials budget to zero due to the decrease.

**Washakie:** No changes at this time, but have been discussing change in hours of operation of the main library.

**Weston:** No changes. Hours will remain the same. Weston County Library is open Monday through Friday from 9:00 a.m. until 6:00 p.m. Upton Branch Library is open Monday through Friday from 12:00 p.m. until 5:30 p.m.

### **Are facility additions, remodeling, renovation, or repairs funded in the budget?**

**No:** Big Horn, Campbell, Johnson, Laramie, Lincoln, Park, Platte, Sheridan, Sublette, Sweetwater, Uinta, Weston

**Albany:** Aesthetic renovations are pending a grant approval. We have ~ \$6,000.00 reserved for maintenance emergencies.

**Carbon:** renovation costs were on budget but cut from budget. Foundation endowment monies to help with some renovations.

**Converse:** Contingency funds for unanticipated costs related to voter-approved building expansion program, Douglas and Glenrock.

**Crook:** Converting fluorescent light fixtures in Sundance library to handle new light bulbs.

**Fremont:** There is money included in the budget for ADA doors for the Riverton Library; security alarms and cameras for the Carnegie building in Lander.

**Goshen:** No major changes in the facility other than repairs as needed.

**Hot Springs:** No, they come from the county's capitol improvements fund.

**Natrona:** NCPL received funding for a new telephone system (\$12,200)

**Niobrara:** No, however we are exploring renovations to historic windows; capital projects fund maybe used for some of that project

**Washakie:** Remodeling of the branch bathrooms are planned but funded separately by the county and not in our library budget.

## **Have there been any changes to the local economy or demographics that have resulted in changes to the budget or to library services?**

**No:** Albany, Campbell, Fremont, Goshen:, Hot Springs, Niobrara, Platte, Sweetwater

**Big Horn:** Yes, We are operating on a 6% budget reduction due County taking cuts in income.

**Carbon:** We are a boom and bust community, right now we are in middle of bust.

**Converse:** Energy boom--county revenue is exceeding estimated expectations.

**Johnson:** County valuations were down about 30% from loss of energy industry related income. Projections for next year forecast another drop.

**Laramie:** Sales tax revenues have declined. Interest rates remain low and we are not earning interest on the operations and maintenance fund as projected resulting in significant loss of income and faster use of the operations and maintenance fund.

**Lincoln:** Projected revenue for Lincoln County is down for FY14.

**Park:** Yes

**Sheridan:** County revenues dropped by about 2%.

**Sublette:** Gas/oil revenue down 40% for FY 2014.

**Uinta:** Depressed natural gas prices are the largest cause of decrease, followed by the loss of PILT funds.

**Washakie:** Valuation remains low in Washakie County.

**Weston:** The County valuation is down slightly more than \$2.5 million at \$155,215,991.

## **Other comments you wish to share:**

**Campbell:** "Last year's local gov't income did not reflect \$38,745 Recreation District Grant funding. This year's entry reflects Rec. District income: 3,528,209 County General Fund; 42,745 Recreation District"

**Carbon:** Thanks to the Endowment our libraries will be able to operate as usual.

**Goshen:** Plan to continue monthly family night programs with appeal to youngsters and plan to apply for grant through Wyoming Humanities Council to enable library to host four Icons" reading and discussion programs during winter months for adults."

**Johnson:** The majority of the small increase in budget is for increase in health insurance and Wyoming Retirement

**Park:** Park County no longer allows County Boards to carry cash over from one FY to the next. Therefore, our revenue from county Mill funds was reduced by the carry over amount (\$450,000) and the additional cash in hand (\$96,219) at the end of FY 2013. We anticipate receiving \$125,003 in revenues from other sources including Biblio Bistro sales, fines, fees and wage reimbursements.

**Washakie:** County commissioners continue to alert us of possible budget cuts in the years to come and have asked us to prepare now so the move in that direction is not drastic.