

# EDI in CSL

(untitled)

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1. How important are EDI (equity, diversity, inclusion) issues to the work that you do at CSL?

1 - not at all  
important

2

3

4

5 - extremely  
important

2. In what ways (if at all) do equity, diversity, and inclusivity inform the work you do at CSL?

(untitled)

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4. Please mark how much you agree or disagree with the following statements regarding your immediate supervisor.

	Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree	Don't know/not applicable
My supervisor demonstrates a commitment to diversity.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor encourages us to think about equity within our work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor makes decisions that are inclusive of everyone on our team.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor ensures equity is a priority within the work that we do.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor provides the resources I need to make my work equitable.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. Please mark how much you agree or disagree with the following statements regarding training that CSL **provides to CSL staff**.

	Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree
CSL has done a good job providing training programs that promote diversity.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
CSL has done a good job providing training programs that promote equity.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
CSL has done a good job providing training programs that promote mitigation of unconscious bias.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. Please mark how much you agree or disagree with the following statements regarding training that CSL **provides to Colorado libraries**.

	Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree
CSL has done a good job providing training programs that promote diversity.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
CSL has done a good job providing training programs that promote equity.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
CSL has done a good job providing training programs that promote mitigation of unconscious bias.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



8. In CSL, I feel like I belong because I am: (check all that apply)

- Recognized for my accomplishments
- Feeling that my contributions in team meetings are valued
- Feeling comfortable with being myself at work
- Given transparent communication about important CSL developments
- Other, please specify:

- I do not feel like I belong

**(untitled)**

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9. Please mark how much you agree or disagree with the following statements regarding how you think about the work you do.

	Strongly disagree	Disagree	Neither agree or disagree	Agree	Strongly agree	Don't know/not applicable
Making my work equitable is a priority for me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
When I'm making decisions about my work, I think about how inclusive my decisions are.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
When appropriate, I make a concerted effort to reach diverse groups of people within the work I do (for example, ensuring materials are translated into appropriate languages).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel that I am in control of the equitableness of the work I produce.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I reflect on how equitable, diverse, and inclusive my work was after I complete it.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**(untitled)**

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10. Do you have any additional questions, comments, or concerns regarding how the Colorado State Library addresses equity, diversity, and inclusion? If so, please explain below.